

**Executive Evaluation Subcommittee**  
**Tuesday May 31, 2016**  
**10:00 am**

**Subcommittee members present: Bonnie Silvers, Marcella Bush, Francoise Lartigue**

**Absent: Kristin Sparhawk**

**Also in attendance: David Hastings**

1. Meeting called to order 10:25 am
2. Motion to approve minutes from previous meeting (Fran) Second (Marci)  
Approved 3 Yes 0 No
3. Mr. Hastings provided the subcommittee with the evidence document he was planning on sending out to the School Committee to aid in their completion of his yearly evaluation. Minor adjustments were recommended. Once Mr. Hastings makes these adjustments, the document will be sent out to the entire School Committee.
4. Mr. Hastings updated the subcommittee on the how Chris Reagan is adjusting to her new position in the business office: She is doing well and now that the 2016 assessment issue has been resolved she is able to dig deeper into the FY17 budget. Chris is working diligently to understand the financial decisions that have been made in the past and make any necessary corrections to insure a well managed and fiscally sound budget. Mr. Hastings expressed his confidence in Chris Reagan, the subcommittee agreed whole-heartedly.
5. We relooked at the time line for the superintendent evaluations to be submitted and agreed that extending the deadline to noon on June 10 made sense. Bonnie and Fran agreed to meeting the week following to compile the results and agreed to meet with Carl after to share the results so a final evaluation can be submitted
6. The beginning of the Superintendent selection process needs to start sooner rather than later. We brainstormed possible outlets and contacts that could be used vs. using a service. While the subcommittee is unanimously in favor of NOT using a service, a plan and timeline still needs to be in place now. After briefly discussing a possible timeline we all agreed that meeting with Vito Valentini to review the last superintendent's search process would be the best place to start. Bonnie agreed to reach out to Vito to invite him to our next meeting.
7. Mr. Hastings updated us on his reaching out to selected actively engaged community members to "mend fences" in light of the tumultuous budget season we just experienced. He has reached out and received a positive reaction from Julie Hannon, Tom Burkle and Michele Shalaby and is working to setup a meeting time to discuss long range planning for the district.
8. The sub committee was made aware of Egremont's pending construction plans on their one room schoolhouse. While nothing has been set in stone there is thought from the Egremont Select Board that construction may begin in April 2017 and the classroom would be moved to another location in Egremont. This idea did not sit well with any of the members of the sub committee. Mr. Hastings was instructed by unanimous vote to proactively reach out to the Egremont Select

board to find out more about their construction plans and to express a desire to work with them in finding a district approved space that would limit educational disruption to the staff and students of the Egremont School.

9. Discussion of the next Executive Evaluation meeting took place. Mr. Hastings is on vacation during the middle of June and expressed that he did not mind if we met without him. The subcommittee agreed since the agenda for the next meeting would be based around creating a timeline for the superintendent selection process. Meeting was scheduled for June 21, 2016
10. Meeting adjourned 12:10 pm