

PLEASE POST

Southern Berkshire Regional School District

SCHOOL COMMITTEE MEETING #1548

Date: Tuesday, June 26, 2018

Time: 6:00 p.m.

Location: Alford Town Hall, 5 Alford Center Rd, Alford, MA 01230

AGENDA

All interested members of the public are invited to attend.

[The listing of matters is those reasonably anticipated by the Chairman which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.]

1. **Call to Order**
2. **Standing Reports**
 - a. Miscellaneous Correspondence
3. **Student Representative Report**
4. **Public Comment**
5. **Student Spotlight**
6. **New Business**
 - a. Introduction of Elementary Principal
 - b. MASC Conference – November 7-10, 2018
7. **Unfinished Business**
 - a. Update on status of Boiler replacement at New Marlborough Central
 - b. School Committee Summer Meetings (Proposed dates: July 19, August 16)
 - c. School Committee Retreat Date
8. **Business with District Member Towns**
 - a. South Egremont School Update
 - b. Monterey School Update
9. **Subcommittee Reports**
 - a. Executive Evaluation – D. Travis, B. Silvers
 - b. SBRSD Future of South Berkshire County – D. Sears
 - c. Policy – D. Sears
Second Reading:
Policy AC Nondiscrimination
Policy GBA Equal Employment Opportunity
Policy GCF Professional Staff Hiring
Policy JB Equal Educational Opportunities
Policy JFBB School Choice
10. **Chairman's Report**
 - a. Remote Participation Policy – Motion to refer this policy back to the Policy Subcommittee
11. **Superintendent's Report**
12. **Director of Student Services Report**
13. **Business Manager's Report**
 - a. Vote to approve Warrants: June 15, 2018
 - b. Vote to Accept Grants and Gifts
 - c. Budget Transfers

14. **Future Agenda Items**
 - a. Handbooks
 - b. Proposed 2018-2019 School Committee Meeting Schedule
15. **Executive Session:**

Move to go into Executive Session to conduct strategy with regard to nonunion personnel contracts and not to reconvene in Open Session. Roll Call Vote Required.
16. **Adjourn**

The SBRSD shall post all School Committee and Subcommittee meetings on its website (<http://www.sbrsd.org/school-committee.html>) in compliance with Open Meeting Law and pursuant to the regulations of the Massachusetts Attorney General's Office 940 CMR 29.03(4). Please visit the SBRSD's website for all meeting information. All approved meeting minutes of the SBRSD school committee are posted on the district's website on the school committee page.

Southern Berkshire Regional School District does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation, disability or homelessness.

GUIDELINES FOR PUBLIC COMMENT

A School Committee Meeting is a meeting of a government body at which members of the body deliberate over public business. We welcome the attendance of members of the school district community to view your School Committee as it conducts its regular business meeting.

Massachusetts General Laws Chapter 39 Section 23C governs public participation at open meetings of municipal government bodies.

Chapter 39: Section 23C, Regulation of participation by public in open meetings

Section 23C. No person shall address a public meeting of a governmental body without permission of the presiding officer at such meeting, and all persons shall, at the request of such presiding officer, be silent. If, after warning from the presiding officer, a person persists in disorderly behavior, said officer may order him to withdraw from the meeting, and, if he does not withdraw, may order a constable or any other person to remove him and confine him in some convenient place until the meeting is adjourned.

The School Committee believes that the school district community should have an opportunity to comment to the Committee on issues that affect the school district and are within the scope of the Committee's responsibilities. Therefore the Committee has set aside a period of time at each School Committee meeting to hear from the public. In addition, if the Committee believes that an issue requires a dialogue with the school district community, the Committee may schedule a separate public hearing on that issue.

Any citizen who wishes to make a presentation to the School Committee on an item which is of interest to him/her and within the scope of the Committee's responsibilities may request to be placed on the agenda for a particular meeting. Such request should be in writing and should be received by the Superintendent of Schools at least one week prior to the date of the meeting. Such request should contain background statements which would explain the scope and intent of the agenda item. The Chair of the Committee works with the Superintendent to formulate the meeting agendas. Together they will determine whether or not to place an item on the agenda and if the item is to be taken up they will also determine when to place an item on the agenda and all parameters to be required of the presenter.

Here are the general rules for the Committee's public comment period:

1. Public Comment shall be for a period of 20 minutes and shall generally follow the opening of the meeting. The Committee reserves the right to rearrange its agenda to accommodate scheduled presenters.
2. Any citizen wishing to speak before the Committee shall identify themselves by name and address and shall speak for no longer than 3 minutes. No citizen may speak more than once without permission of the Chair. All citizens shall speak to the full Committee through the Chair and shall not address individual members or administrators.
3. Individuals may address topics on the agenda, items specified for public comment, or items within the scope of responsibility of the School Committee. The Chair shall rule out of order any individual who fails to honor the guidelines or who addresses a matter inappropriate for public comment.
4. Any Committee member may direct questions to the speaker through the Chair in order to clarify comments of the speaker.

PUBLIC PARTICIPATION AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The School Committee desires citizens of the District to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the public.

In order that all citizens who wish to be heard before the Committee have a chance and to ensure the ability of the Committee to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals or group representatives will be invited to address the Committee. The Chairperson shall determine the length of the public participation segment.
2. Speakers will be allowed three (3) minutes to present their material. The presiding Chairperson may permit extension of this time limit.
3. Topics for discussion must be limited to those items listed on the School Committee meeting agenda for that evening.
4. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chairperson may terminate that individual's privilege of address.
5. All remarks will be addressed through the Chairperson of the meeting.
6. Speakers may offer such objective criticisms of the school operations and programs as concern them, but in public session the Committee will not hear personal complaints of school personnel nor against any member of the school community. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.
7. Written comments longer than three (3) minutes may be presented to the Committee before or after the meeting for the Committee members' review and consideration at an appropriate time.



Massachusetts Association of School Committees
Massachusetts Association of School Superintendents



To: Massachusetts School Committee Members and Superintendents

From: Glenn Koocher, MASC Executive Director
Tom Scott, MASS Executive Director

Date: June 6, 2018

Re: Special "End of Year" Conference Savings

Although the 2018 Joint Conference is still a couple of months away, the MASC and MASS Board of Directors want to make it as advantageous as possible for you and your colleagues to attend the 2018 program in Hyannis (November 7-10). We know that the end of the fiscal year presents an opportunity for considerable savings by registering early and thereby using current year funds.

With the fiscal and regulatory challenges confronting school districts this year, we are offering a special opportunity for school leaders to register for the joint conference on/before July 15, 2018 at a special "End of Year Reduced Rate" of \$395.00 per registration (standard registration is \$495.00). You can register easily online (www.masc.org) or by fax (617-742-4125).

This special registration rate is **NON-REFUNDABLE**, but we will allow you to transfer the registration to one of your colleagues should you be unable to attend.

So sign up now to take advantage of this special end-of-year opportunity. The savings will go a long way to help ease the financial challenges you face and the more than seventy workshops, panels, special sessions and targeted strands on social and emotional learning; fiscal and cost-savings issues; the impact of poverty on student achievement; college and career pathways; labor relations strategies and educator evaluations and contracting; plus legal and legislative updates that will give you the information you need to move your district forward in this era of tight budgets and expanded regulatory requirements.

REGISTER BEFORE July 15.

Forms for conference registration, meals and hotel accommodations are enclosed. PLEASE NOTE THAT THE HOTEL RESERVATION FORM MUST BE FAXED DIRECTLY TO THE HOTEL (508-778-6039). You can also mail the form with a check to the Resort and Conference Center at Hyannis, 35 Scudder Avenue, Hyannis, MA 02601.

Please call MASC (617-523-8454) if you have any questions about the program or registration.

MASC/MASS 2018 JOINT CONFERENCE PROGRAM AND PANEL SESSIONS

66

GUEST SPEAKERS

Jeffrey Riley, Commissioner

Department of Elementary and Secondary Education

Dr. Mark Brackett, Director

Yale University Center for Emotional Intelligence

Jim Braude, broadcast journalist/commentator

Post-election keynote panel, speakers to be determined

Dr. Laurie Leshin, President, Worcester Polytechnic Institute (invited)

Others to be announced



PROGRAM AND PANEL SESSIONS

- Fostering Mindfulness
- Managing on demand GIG workers in schools
- Promoting Equity
- Immersing Learners in Virtual Reality
- Unique Financial Challenges and Opportunities for Regional
- Looking for a Leader
- Basics of Policy
- New Superintendent Induction Program
- Planning for Success
- Community Engagement
- Four Pillars to Create Successful School Cultures
- Supporting Students in Uncertain Times
- Responding to Student Threats of Violence through Collaboration
- Financing our Future (MASBO)
- Strategic Planning for the 21st Century
- Personalized Learning
- Coaching for Change
- Relational Trust and SEL
- Community Engagement: Focus on Equity
- OPEB: What Districts Need to Know about Retirement Benefits
- MTSS Blueprint: Constructing Tiers for Student Success
- NEASC: New Priorities and Initiatives
- Why Purchasing Matters (and what happens when it goes wrong)
- The Role of the Arts in Student Achievement
- Regional Schools Update
- District Governance

(over)

**SPECIAL ENHANCED
SATURDAY PROGRAM**

Special "End of Year" Conference Savings

6 9

MASC/MASS JOINT CONFERENCE 2018

November 7-10
Resort & Conference Center, Hyannis

SAVE NOW BEFORE JULY 15



The 2018 Joint Conference logo was designed by Kaitlyn Johnson, a junior at Auburn High School.

REGISTER BEFORE JULY 15: \$395.00

Full conference: Wednesday-Saturday (after July 15: \$495.00)

ACCOMMODATIONS: Must be made with the hotel; see separate form enclosed.

MEALS: Must be purchased through MASC. (Deadline for meal purchase: October 18, 2018)

| | | | |
|---|-----------------------|---------|-------------------------------|
| <input type="checkbox"/> Keynote Dinner | Wednesday, November 7 | 7:00pm | # of tickets ____ @ \$65/each |
| <input type="checkbox"/> Network/Bufferet Lunch | Thursday, November 8 | 12:15pm | # of tickets ____ @ \$35/each |
| <input type="checkbox"/> Presidents' Reception Dinner | Thursday, November 8 | 6:30pm | # of tickets ____ @ \$60/each |
| <input type="checkbox"/> Leadership Lunch | Friday, November 9 | 12:00pm | # of tickets ____ @ \$45/each |
| <input type="checkbox"/> Awards/Life Member Banquet | Friday, November 9 | 7:00pm | # of tickets ____ @ \$60/each |
| <input type="checkbox"/> Student Voices Lunch | Saturday November 10 | Noon | # of tickets ____ @ \$25/each |

PAYMENT METHOD:

Payment enclosed Bill school district Purchase order # _____
(make check payable to MASC) **Please note that a \$15.00 charge may be assessed for excessive changes.**

Name: _____ Nickname for badge: _____

School district/company: _____

Billing address: _____

Email: _____

Special accommodation needs: _____

school committee member superintendent other _____ (please specify)

SAVE TIME - REGISTER ONLINE AT: masc.org/2018conference

NOTE:

This special rate is nonrefundable but we will allow you to substitute one of your colleagues on the registration should you be unable to attend. To take advantage of this special low rate, you must register before July 15, 2018.

HOTEL REGISTRATION FORM

MASC/MASS JOINT CONFERENCE November 7-10, 2018

This year to Reserve your Guest Room - ALL Attendees may EITHER:

EMAIL or FAX this Reservation form OR Reserve your guest room ONLINE.

Email THE FORM to: stay@capecodresortandconference.com

Fax THE FORM to the Hotel Reservations Department at **508-778-6039**

This form must be received prior to October 6, 2018. (Any changes to your reservation must be made by submitting a revised form. Please note change and mark form as "REVISED" to avoid duplicate reservations.)

_____ \$109.00 Per room, PER NIGHT, Single/Double Occupancy - plus 11.7% Tax

_____ \$129.00 Triple Occ. – plus tax _____ \$149.00 Per room Quad Occ. – plus tax

Based on availability, the group rate is available 3 days pre and 3 days post conference.

NAME(S) _____

ARRIVAL DATE: _____ DEPARTURE DATE: _____

ADDRESS: _____

CITY: _____ STATE: _____

ZIP CODE: _____ COUNTRY: _____

DAY TELEPHONE: _____ CELL PHONE: _____

E-MAIL ADDRESS (REQUIRED): _____ FAX: _____

CREDIT CARD: _____ CREDIT CARD NUMBER: _____

EXP DATE: _____ SIGNATURE: _____

A **one night's deposit** is required to reserve your guest room. Credit cards will be charged a one night room and tax when the form is received in our office. The block of guest rooms and special group rate is being held until October 6, 2018. The hotel will sell out and rooms are on a first come, first serve basis. We encourage you to make your reservations early. Once the hotel is sold out, we can recommend an overflow hotel. A Confirmation will be emailed back to you once the reservation and deposit has been completed.

RESERVATION POLICIES If an individual reservation is cancelled 14 days or more prior to arrival, the deposit will be refunded less a \$15 service charge. If an individual reservation is cancelled within 13 days or less prior to arrival, or you do not arrive on the specified arrival date, the reservations is cancelled for ALL nights and the deposit is forfeited. If you do not show up for your reservations, your reservations drops out of the system, and is not automatically reinstated. A 24 hour notice is required for early departures, otherwise, a full one nights room and tax will be charged. All rooms are NON-Smoking. **CHECK-IN TIME AFTER 3:00 PM -- CHECK-OUT TIME BY 11:00 AM**
Please make checks payable to the Resort and Conference Center at Hyannis or include the credit card information when filling out this form.

TO RESERVE YOUR ROOM ONLINE: <http://www.capecodresortandconference.com>

In order to ensure the group rate, please follow the steps below:

1. [Check Availability/Book Online](#)
2. [Click](#) on "Number of Adults"
3. [Click](#) on "Add Code"
4. [Click](#) on "Discount Code"
5. [Click](#) on "Group Attendee"
6. In Blank Box put the MASC/MASS Group code: **MASC18**
7. "Add" and "Update Guests & Rooms" (Continue through process.)

7b.c.

Dates for School Committee Meeting Calendar for 2017-2018 as approved at the July 17, 2017 meeting.

| | | | |
|-----------|--|-----------|---|
| Monday | July 17, 2017 | 3:00 p.m. | Regular School Committee Meeting |
| Thursday | August 17, 2017 | 6:00 p.m. | Regular School Committee Meeting |
| Tuesday | August 22, 2017 | 9-3 | SC Retreat |
| Thursday | September 7, 2017 | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | September 28, 2017 | 6:00 p.m. | Regular School Committee Meeting |
| Wednesday | October 18, 2017 | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | November 9, 2017 <i>(Thanksgiving Break Nov 22 – 24)</i> | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | December 7, 2017 | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | January 4, 2018 | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | January 25, 2018 | 6:00 p.m. | Regular School Committee Meeting |
| Thursday | February 15, 2018 <i>(February 19 – 23 Vacation)</i> | 6:00 p.m. | Reg School Committee Mtg (adoption of tentative FY19 Budget) |
| Thursday | March 8, 2018 | 5:00 p.m. | Open Hearing FY19 Budget – Snow Date March 9 |
| Thursday | March 8, 2018 | 6:00 p.m. | School Committee Business – Snow Date March 9 |
| Thursday | March 15, 2018 town meeting- 45 th day March 23) | 6:00 p.m. | Adoption of FY19 Budget (at least 45 days prior to 1 st annual town meeting- 45 th day March 23) <i>(Good Friday March 30th; Passover begins at sundown March 30th)</i> |
| Thursday | April 12, 2018 <i>(April 16 – 20 Vacation)</i> | 6:00 p.m. | Regular School Committee Meeting-Mt. Everett Library |
| Thursday | April 26, 2018 | 6:00 p.m. | Regular School Committee Meeting - Monterey |
| Thursday | May 10, 2018 | 6:00 p.m. | Regular School Committee Meeting - Egremont |
| Thursday | June 7, 2018 | 6:00 p.m. | Regular School Committee Meeting – Alford-Cancelled |
| Tuesday | June 12, 2018 | 6:00 p.m. | Regular School Committee Meeting – Sheffield |
| Tuesday, | June 26, 2018 | 6:00 p.m. | Regular School Committee Meeting - Alford |
| Thursday | June 28, 2018 | 6:00 p.m. | Regular School Committee Meeting – Sheffield – Cancelled |

Tentative 2018 Town Meeting Dates

| | |
|-------------------------------|-----------------------------|
| Monday, May 7 th | New Marlborough & Sheffield |
| Tuesday, May 2 nd | Egremont |
| Saturday, May 5 th | Monterey |
| Tuesday, May 8 th | Alford |

SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT 2018-2019 CALENDAR

(Approved by the School Committee on 2/15/18)

76.c.

27 Staff Orientation - All Staff

28 PD-Teachers and ESPs

29 First Day for Students

3 Days of School

| AUGUST '18 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

18 Presidents' Day

18-22 February Vacation

15 Days of School

| FEBRUARY '19 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | | |

3 Labor Day-No School

9 Rosh Hashanah begins

14 Half Day for Students PD-Teachers

18 Yom Kippur Begins

19 Days of School

| SEPTEMBER '18 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

8 Half Day for Students PD-Teachers and ESPs

21 Days of School

| MARCH '19 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

5 Half Day for Students PD - Teachers and ESPs

8 Columbus Day -No School

22 Days of School

| OCTOBER '18 | | | | | | |
|-------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

15-19 April Break

19 Good Friday

20 Passover Begins

17 Days of School

| APRIL '19 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

1 Elem Conf-Half Day for Students-No ESPs

6 County Wide Prof Day Teachers and ESPs

11 Veterans Day

12 No School-Veterans Day

21-23 Thanksgiving Break

17 Days of School

| NOVEMBER '18 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

24 Half Day for Students PD - Teachers Only

27 Memorial's Day

22 Days of School

| MAY '19 | | | | | | |
|---------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

2 Hanukkah Begins

21 Half Day

24-31 Christmas Break

26 Kwanzaa Begins

15 Days of School

| DECEMBER '18 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

12 Last Day (180 Days) No Snow Days - Half Day for students

26 Last Day with 10 Snow Days

8 Days with no snow days

| JUNE '19 | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

1 New Year's Day-No School

18 Half day for Students PD - Teachers

21 MLK Day - No School

21 Days of School

| JANUARY '19 | | | | | | |
|-------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

Teachers = 183 Days **ESP = 181 Days** **** All Staff**

Staff Professional Days:

- 8/27/18 Full Day-All Staff
- 8/28/18 Full Day - Teachers and ESPs
- 9/14/18 Half Day - Teachers Only
- 10/5/18 Half Day - Teachers and ESPs
- 11/6/18 Full Day-Teachers and ESPs
- 11/1/18 Half Day- Elem Conf - Teachers Only

Dismissal on Half Days is at 11:40 a.m.

- 1/18/19 Half Day - Teachers Only
- 3/8/19 Half Day-Teachers & ESPs
- 5/24/19 Half Day-Teachers Only



SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT

8a

Via First Class Mail

June 22, 2018

Town of Egremont
Select Board
PO Box 368
S. Egremont, MA 01258

Beth Regalbuto

Superintendent

Christine Regan

Business Administrator

E. Bonnie Silvers

School Committee Chair

Françoise Lartigue

School Committee Vice Chair

Re: Egremont School Renovations

Dear Select Board Members:

As mentioned in several meetings, I am required to ensure that the South Egremont School will be ready for occupancy with all the proper certifications and legal documents in order prior to the start of school.

This letter is in regard to the ongoing renovations at the South Egremont School. It is my understanding that the Town of South Egremont (hereinafter, the "Town") expects the renovations to be completed no later than July 29, 2018. It is my understanding that, in light of these renovations, the Town must obtain new documentation of compliance with and/or variance from certain legal requirements applicable to renovated public buildings.

School Committee Members

Arthur J. Batacchi, Jr.

Marcella Bush

Maryellen Brown

Ken Knox

Tim Schroepfer

H. Dennis Sears

Carl Stewart

David Travis

The District has received applications to enroll at the South Egremont School for the 2018-2019 school year, and it anticipates that the number of students who will enroll in the school will be sufficient to operate a program for the 2018-2019 school year. However, in order to operate a program in the South Egremont School, the District must ensure that the building and grounds meet all applicable state and federal requirements. This determination must be made well in advance of the 2018-2019 school year.

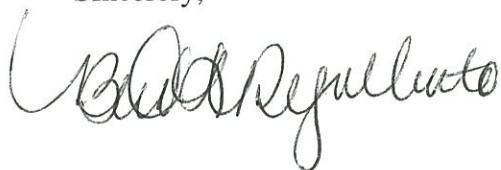
In light of the foregoing, and while reserving the right to supplement this request, I request that you provide me with the following documentation related to the South Egremont School no later than close of business on Friday, August 3, 2018:

1. Evidence of compliance with and/or a variance from the Massachusetts Architectural Access Board regulations, 521 CMR 1.1 *et seq.*; and,

2. Evidence of compliance with the requirements of Title II of the Americans with Disabilities Act; and,
3. A current certificate of occupancy pursuant to the Massachusetts State Building Code, 780 CMR 111.1 *et seq.*; and
4. A current certificate of compliance with the Massachusetts Comprehensive Fire Safety Code, 527 CMR 1.01 *et seq.*; and,
5. A current certificate of compliance with the Massachusetts Electrical Code, 527 CMR 12.00; and
6. A current certificate of compliance with Massachusetts Lead Poisoning Prevention and Control regulations, 105 CMR 460.00 *et seq.*; and,
7. Any other certificate, variance, and/or other evidence of compliance with state and/or federal facility requirements in relation to the South Egremont School.

Thank you for your prompt attention to this matter. I am confident that you understand my need to reassure parents that all necessary documentation is in place for their children to be able to attend the South Egremont School. Should the necessary documentation not be in place, students will be included in classes at Undermountain Elementary. If you have any questions regarding the foregoing, please feel free to contact me directly.

Sincerely,



Beth L. Regulbuto, M.Ed.,SFO
Superintendent of Schools

NONDISCRIMINATION

9c

Public schools have the responsibility to overcome, insofar as possible, any barriers that prevent children from achieving their potential. The public school system will do its part. This commitment to the community is affirmed by the following statements that the School Committee intends to:

1. Promote the rights and responsibilities of all individuals as set forth in the State and Federal Constitutions, pertinent legislation, and applicable judicial interpretations.
2. Encourage positive experiences in human values for children, youth and adults, all of whom have differing personal and family characteristics and who come from various socioeconomic, racial and ethnic groups.
3. Work toward a more integrated society and to enlist the support of individuals as well as groups and agencies, both private and governmental, in such an effort.
4. Use all appropriate communication and action techniques to air and reduce the grievances of individuals and groups.
5. Carefully consider, in all the decisions made within the school system, the potential benefits or adverse consequences that those decisions might have on the human relations aspects of all segments of society.
6. Initiate a process of reviewing policies and practices of the school system in order to achieve to the greatest extent possible the objectives of this statement.

The Committee's policy of nondiscrimination will extend to students, staff, the general public, and individuals with whom it does business; No person shall be excluded from or discriminated against in admission to a public school of any town or in obtaining the advantages, privileges, and courses of study of such public school on account of **pregnancy or pregnancy related conditions**, race, color, sex, gender identity, religion, national origin, sexual orientation or disability. If someone has a complaint or feels that they have been discriminated against because of their race, color, sex, gender identity, religion, national origin, sexual orientation or disability, their complaint should be registered with the Title IX compliance officer.

SOURCE: MASC

UPDATED: June 2012, February 16, 2017

LEGAL REFS.: Title VI, Civil Rights Act of 1964

Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972

Executive Order 11246, as amended by E.O. 11375

Equal Pay Act, as amended by the Education Amendments of 1972

Title IX, Education Amendments of 1972

Section 504 of Rehabilitation Act of 1973

Education for All Handicapped Children Act of 1975

M.G.L. [71B:1](#) et seq. (Chapter 766 of the Acts of 1972)

M.G.L. [76:5](#); Amended 1993

M.G.L. [76:16](#) (Chapter 622 of the Acts of 1971)

BESE regulations 603CMR [26:00](#) Amended 2012

BESE regulations 603CMR [28.00](#)

CROSS REFS.: [ACA- ACE](#), Subcategories for Nondiscrimination

[GBA](#), Equal Employment Opportunity

[JB](#), Equal Educational Opportunities

[JFABD](#), Homeless Students: Enrollment Rights and Services

9c

File: GBA

EQUAL EMPLOYMENT OPPORTUNITY

The School Committee subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that any individual within the District who is responsible for hiring and/or personnel supervision understands that applicants are employed, assigned, and promoted without regard to their **pregnancy or pregnancy related conditions**, race, color, religion, national origin, sex, gender identity, sexual orientation, age, genetic information, ancestry, military status, or disability. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

SOURCE: MASC September 2016

ADOPTED: February 16, 2017

LEGAL REF.: M.G.L. [151B:4](#); BESE Regulations 603 CMR [26:00](#)

CROSS REF.: [AC](#), Nondiscrimination

PROFESSIONAL STAFF HIRING

Through its employment policies, the District will strive to attract, secure, and hold the highest qualified personnel for all professional positions. The selection process will be based upon awareness to candidates who will devote themselves to the education and welfare of the children attending the schools.

It is the responsibility of the Superintendent, and of persons to whom he or she delegates this responsibility, to determine the personnel needs of the school system and to locate suitable candidates. No position may be created without the approval of the School Committee. The District's goal is to employ and retain personnel who are motivated, will strive always to do their best, and are committed to providing the best educational environment for the children

It will be the duty of the Superintendent to see that persons considered for employment in the schools meet all certification requirements and the requirements of the Committee for the type of position for which the nomination is made.

The following guidelines will be used in the selection of personnel:

1. There will be no discrimination in the hiring process due to **pregnancy or pregnancy related conditions**, race, color, religion, national origin, sex, gender identity, sexual orientation, age, genetic information, ancestry, military status, or disability.
2. The quality of instruction is enhanced by a staff with a wide variation in background, educational preparation, and previous experience.
3. The administrator responsible for the hiring of a staff member (in the case of District-wide positions, for the position of Principals, it is the Superintendent; for building-based personnel, it is the Principal) is directed to establish a representative screening committee. The administrator has the final say in determining who will be hired but it is expected that the screening committee's input will be a factor in the decision. For those positions where the hiring authority rests with the School Committee, a representative screening committee may be established by the School Committee, or the School Committee may direct the Superintendent to establish a screening committee to assist the Superintendent in making his/her recommendation to the School Committee.

SOURCE: MASC September 2016

UPDATED: June 2012, February 16, 2017

LEGAL REFS.: M.G.L. [69:6](#); [71:38](#); [71:38G](#); [71:39](#); [71:45](#)

Massachusetts Board of Education Requirements for Certification of Teachers, Principals, Supervisors, Directors, Superintendents and Assistant Superintendents in the Public Schools of the Commonwealth of Massachusetts, revised 1994

BESE Regulations 603 CMR [7:00](#), [26:00](#), and [44:00](#)

NOTE: School Committees may determine the size and composition of the screening committee.

9c

EQUAL EDUCATIONAL OPPORTUNITIES

In recognition of the diversified characteristics and needs of our students and with the keen desire to be responsive to them, the School Committee will make every effort to protect the dignity of the students as individuals. It also will offer careful consideration and sympathetic understanding of their personal feelings, particularly with reference to their **pregnancy or pregnancy related conditions**, race, color, sex, gender identity, religion, national origin, sexual orientation, homelessness, or physical and intellectual differences.

To accomplish this, the Committee and its staff will make every effort to comply with the letter and the spirit of the Massachusetts equal educational opportunities law which prohibits discrimination in public school admissions and programs. The law reads as follows:

No child shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantages, privileges and course of study of such public school on account of race, color, sex, gender identity, religion, national origin, sexual orientation, or homelessness.

This will mean that every student will be given equal opportunity in school admission, admissions to courses, course content, guidance, and extracurricular and athletic activities.

All implementing provisions issued by the Board of Elementary and Secondary Education in compliance with this law will be followed.

SOURCE: MASC

UPDATED: 4/19/79; 1/4/90; 4/12/2012, June 2012

ADOPTED: February 16, 2017

LEGAL REFS.: Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by E.O. 11375
Title IX, Education Amendments of 1972
M.G.L. [76:5](#); [76:16](#) (Chapter 622 of the Acts of 1971)
BESE regulations 603 CMR [26:00](#)
BESE regulations 603 CMR [28.00](#)

CROSS REF.: [AC](#), Nondiscrimination
GBA, Equal Employment Opportunity

SCHOOL CHOICE

It is the policy of this School District to admit non-resident students under the terms and conditions of the Interdistrict School Choice Law and under the following local conditions:

1. That by May 1 of every school year, the administration will determine the number of spaces in each school available to choice students.
2. That by June 1 of every school year, if consideration is being given to withdraw from the provisions of the choice law, a public meeting will be held to review this decision.
3. That resident students be given priority placement in any classes or programs within the District.
4. That the selection of non-resident students for admission be in the form of a random drawing when the number of requests exceeds the number of available spaces. There will be two drawings for this purpose. The first will take place during the last week of the current school year but no later than July 1st. The second will be conducted during the week immediately preceding the opening of the next school year and will be based on the possibility of unexpected additional openings.
5. Any student who is accepted for admission under the provisions of this policy is entitled to remain in the District until graduation from high school except if there is a lack of funding of the program.
6. The School Committee affirms its position that it shall not discriminate in the admission of any child on the basis of **pregnancy or pregnancy related conditions**, race, color, religion, national origin, sex, gender identity, age, homelessness, sexual orientation, ancestry, athletic performance, physical handicap, special need, academic performance or proficiency in the English language.

SOURCE: MASC October 2016

ADOPTED: February 16, 2017

LEGAL REFS.: M.G.L.[71:6](#); [71:6A](#); [76:6](#); [76:12](#); [76:12B](#)

BESE Regulations 603 CMR [26:00](#)

FY18 WARRANTS SIGNED
WARRANT SUB-COMMITTEE MEETING, 6-15-18

| | Date | Voucher # | Total Amount: | General Fund Amount: |
|--------------------------|-----------|-----------|----------------------|----------------------|
| Manual Warrant | 5/31/2018 | 1705 | \$ 150,041.49 | \$ 149,995.69 |
| Health Insurance Warrant | | | | |
| Vendor Warrant | 6/15/2018 | 1803 | \$ 265,200.08 | \$ 195,347.65 |
| Payroll Warrant | 5/24/2018 | | \$ 403,772.82 | \$ 370,822.69 |
| Payroll Warrant | | | | |
| P-Card Warrant | | | | |
| P-Card Warrant | | | | |
| | | | <u>\$ 819,014.39</u> | <u>\$ 716,166.03</u> |

13a