

PLEASE POST

Posted: Monday, September 30, 2019 at 2:00 p.m.
Amended Agenda posted October 2, 2019 at 11:15 a.m.

SCHOOL COMMITTEE MEETING #1,570 - AMENDED

Date: Thursday, October 3, 2019
Time: 6:00 p.m.
Location: Mt. Everett Library, 491 Berkshire School Rd, Sheffield, MA 01257

A g e n d a

All interested members of the public are invited to attend.

[The listing of matters is those reasonably anticipated by the Chairman which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.]

1. **Call to Order**
2. **Standing Reports**
 - a. Approval of School Committee Minutes #1569 of September 12, 2019
 - b. Enrollment
 - c. Miscellaneous Correspondence
3. **Student Representative Report**
4. **Student Spotlight**
5. **Public Comment**
6. **New Business**
 - a. Request from Michelle Raszl to establish a Student Activity Account for the Mt. Everett Art & Literary Magazine “The Alter Ego”
 - b. Request to Set June 6, 2020 at Tanglewood for Commencement Ceremonies - Mt. Everett Class of 2020
 - c. Approval of the National Art Honor Society Class Overnight Field Trip to New York City from October 24-27, 2019 – S. Graham
 - d. Approval of Memorandum of Understanding, Unit E, Extension of Contract – Vote Required
7. **Unfinished Business**
8. **Business with District Member Towns**
9. **Subcommittee Reports**
 - a. SBRSD SBEF – Dennis Sears
 - b. Policy Subcommittee – Dennis Sears
 - c. Executive Evaluation Subcommittee – D. Travis
 - d. Negotiation Subcommittee – B. Silvers
 - e. Building, Grounds & Technology Subcommittee – A. Batacchi
 - f. Community, Input and Outreach Subcommittee – B. Silvers
 - g. Curriculum Subcommittee – D. Travis & P. Dufresne
 - h. Finance Subcommittee – D. Sears

10. **Chairman’s Report**
11. **Superintendent’s Report**
12. **Curriculum & Professional Development Coordinator’s Report**
13. **Director of Student Services Report**
14. **Business Manager’s Report**
 - a. Approval of Warrants: September 20, 2019
 - b. Vote to Accept Grants and Gifts
 - c. Budget Transfers
15. **Future Agenda Items**
 - Superintendent’s Goals – October 24, 2019 meeting
 - MCAS Presentation – October 24, 2019 meeting
 - Strategy for Continuous Improvement – November 14, 2019 meeting
 - School Improvement Plans – December 19, 2019 meeting

16. Executive Session

Pursuant to Exception 3 - Motion to discuss strategy with respect to litigation as an open meeting may have a detrimental effect on the litigating position of the Committee and District, as declared by the chair and not to reconvene in open session.
 Roll Call Vote required.

Next School Committee Meetings:

October 24, 2019	November 14, 2019	December 19, 2019	January 9, 2020	January 30, 2020
February 13, 2020	March 5, 2020	March 12, 2020	April 2, 2020	April 30, 2020
May 21, 2020	June 18, 2020			

The SBRSD shall post all School Committee and Subcommittee meetings on its website (<http://www.sbrsd.org/school-committee.html>) in compliance with Open Meeting Law and pursuant to the regulations of the Massachusetts Attorney General’s Office 940 CMR 29.03(4). Please visit the SBRSD’s website for all meeting information. All approved meeting minutes of the SBRSD school committee are posted on the district’s website on the school committee page.

Southern Berkshire Regional School District does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation, disability or homelessness.

School Committee: Art Batacchi, Jeffrey Blaugrund, David Travis, Jane Burke, Jonathan Bruno, Maryellen Brown, Marcella Bush, Dennis Sears, Bonnie Silvers

Absent: Danile Kelly

Administrators: Superintendent Regulbuto, Peter Dufresne, Sandra Hubbard, Charles Miller, Jesse Carpenter

Press: CTSB TV; Evan Triantafilidis, Berkshire Record;

Others: V. Russell, Marie Kamens, Odie Fields

1. **Call to Order**

Jane Burke, Chair, called meeting #1569 to order at 6:16 p.m.

2. **Executive Session:**

Motion to enter executive session pursuant to M.G.L.c.30A sec 21(a) (3) (“Purpose 3”) to discuss strategy with respect to collective bargaining when an open meeting may have a detrimental effect on the litigating position of the public body and to reconvene in open session.

By: Bonnie Silvers

Second: Dennis Sears

Roll Call Vote:

Art Batacchi - Yes, Jeffrey Blaugrund - Yes, Jane Burke - Yes, Dennis Sears – Yes, Jon Bruno - Yes

Bonnie Silvers - Yes, David Travis - Yes, Marcella Bush – Yes, Maryellen Brown - Yes

The committee reconvened in open session at 6:40 p.m.

3. **Standing Reports**

a. Approval of School Committee Minutes #1568 of August 22, 2019

Motion to approve school committee minutes #1568 of August 22, 2019

By: Jeffrey Blaugrund

Second: Art Batacchi

Discussion:

Mr. Sears had questions regarding the minutes with regard to the Coordinated Care Clinic presentation. He wanted to note that at the last meeting he had mentioned concerns regarding the District’s liability with having the Mobile Unit on the school campus, and that additional work needed to be done before the program could be implemented. Superintendent Regulbuto stated that she is working on putting a proposal together to bring forward to the school committee. Ms. Burke noted that the school committee was expecting a report from the Superintendent for approval of the final plan which will address legal concerns and the district’s liability.

Vote: Art Batacchi – abstain; all others present yes. Motion passes.

b. Enrollment

Superintendent Regulbuto stated that enrollment as of September 1, 2019 was at 686 up by 14 from August 1, 2019.

c. Miscellaneous Correspondence - None

4. **Student Representative Report - None**

5. **Student Spotlight - None**

6. **Public Comment**

Marie Kamens, introduced herself as a resident of Sandisfield and whose great-niece is currently school choiced into Undermountain. She wanted it to go on record that what she found disturbing, as a new parent, was agenda item 17b (“...to investigate charges of criminal misconduct or to consider the filing of criminal complaints...”). She had sent an email to the school committee and wanted to note and thank Mr. Sears for responding to her concerns. She wanted reassurance that she was sending her niece to a safe school environment.

7. **New Business**

a. Approval of Lateral Movements on the Unit A Salary Schedule, Effective September 1, 2019
Motion to approve lateral movements on the Unit A salary schedule effective September 1, 2019 (attached).

By: Dennis Sears

Second: Bonnie Silvers

Discussion: Mr. Sears had a question regarding how the teachers move laterally. Superintendent Regulbuto clarified the process of how teachers earn credits to move laterally on the scale as per the Unit A contract.

Vote: Unanimous

b. Approval of Memorandum of Understanding, Unit A, Stipends - Vote Required

Motion to approve the Memorandum of Agreement (Unit A) amending the stipend positions. Effective September 1, 2019, Appendix B of the CBA is amended as follows:

- The SLPA Supervisor stipend currently at \$900 is increased to \$3,250;
- A new Culinary Arts extra duty position is created with an annual stipend of \$2,000;
- The Building Leader – Grades 7-8 stipend is eliminated;
- A Grade 6 Team Leader position is created with a stipend of \$643;
- A Grade 7 Team Leader position is created with a stipend of \$643;
- A Grade 8 Team Leader position is created with a stipend of \$643;
- The Curriculum Leader 7-12 Special Education and the 7-12 Special Education Team Chair stipends are eliminated; and,
- A Special Education ETL (Education Team Leader) extra duty position is created with an annual stipend of \$5,355.

By: Bonnie Silvers

Second: David Travis

Discussion: None

Vote: Unanimous

c. Appoint a representative from TMSolution, Inc. to Berkshire Health Group (to replace Christine Regan). Vote required.

Motion to appoint a representative from TMSolution, Inc to Berkshire Health Group to replace Christine Regan.

By: Art Batacchi

Second: Jeffrey Blaugrund

Discussion:

Mr. Dennis Sears would like to amend the motion to read: Appoint a representative from TMSolution, Inc to Berkshire Health Group to replace Christine Regan pending approval of BHG representation from towns and districts. L. Gagnon clarified that the district had been in touch with BHG and they were aware of this and did not have a problem with TMSolution, Inc being appointed.

Mr. Sears then withdrew his motion.

Vote: Unanimous

8. **Unfinished Business**

a. Parent/Student Handbook 2019-2020 Approval

Motion to approve the 2019-2020 Parent/Student Handbook.

By: David Travis

Second: Art Batacchi

Discussion: None

Vote: Unanimous

b. Staff Handbook 2019-2020 Approval

Motion to approve the 2019-2020 Staff Handbook.

By: David Travis

Second: Art Batacchi

Discussion: None

Vote: Unanimous

9. **Business with District Member Towns – None**

10. **Subcommittee Reports**

a. SBRSD SBEF – Dennis Sears

Motion to add Jeffrey Blaugrund to the SBRSD SBEF subcommittee.

By: Dennis Sears

Second: Art Batacchi

Jane Burke formally appointed Jeffrey Blaugrund to the committee.

Vote: Unanimous

Mr. Sears then turned the report over to Mr. Bruno, Vice Chair.

Mr. Bruno informed the committee that at the last meeting the subcommittee had discussed next steps and talked about future merger discussion meetings. The subcommittee decided that the goal was to see if both parties were ready to move ahead with discussions. The 8 Town Consolidation Committee will meet again on September 25th in Stockbridge.

b. Policy Subcommittee – Dennis Sears

Second Reading:

BBCA – District Employment of SCM

BEDG – Minutes

BGB – Policy Adoption

Motion that the School Committee approve the new version of policy BBCA – District Employment of SCM.

By: Dennis Sears

Second: Art Batacchi

Discussion ensued. Mr. Blaugrund suggested that the Policy Subcommittee look at creating a Policy about subcontractors. Mr. Sears asked Mr. Blaugrund if he would look at the existing

policies and let him know which ones the subcommittee should work with.

Vote: Unanimous

Motion to approve policy BEDG – Minutes

There were no changes made to this policy, just reinforcement that the minutes be sent out 48 hours before the meeting. No motion or vote required.

Motion that the School Committee approve the new version of policy BGB – Policy Adoption.

By: Dennis Sears

Second: Bonnie Silvers

Vote: Unanimous

c. Negotiation Subcommittee – Bonnie Silvers

Ms. Silvers reported that the negotiation subcommittee approved changes in the stipends as noted above and that this created no violations in terms of the budget. Ms. Silvers also reported that there were ongoing conversations with our attorneys regarding the Unit E contract which expires in June and extending it for one more year. The Superintendent was also seeking approval of the committee to look at an incentive program with all Units to address the issue of staff attendance.

Motion to amend the agenda to add the Fall 2019 Hiking Itinerary Overnight Field Trips.

By: Jonathan Bruno

Second: Jeffrey Blaugrund

Vote: Unanimous

Fall 2019 Hiking Itinerary Overnight Field Trip

Superintendent Regulbuto presented the overnight field trip request from Patrick Barrett for the 2019 hiking itinerary which is part of the Hiking Leadership & the Environment class.

Motion to approve the 2019 Fall Hiking Overnight Field Trips: September 29 – October 1, 2019; October 20, 2019 – October 22, 2019; and December 8, 2019 to December 9, 2019 as presented.

By: David Travis

Second: Jeffrey Blaugrund

Discussion: Ms. Silvers voiced her concerns about students missing school days and that two full time teachers will be out for a small class of only 5 students and would like this to be reviewed. Mr. Sears asked the committee to approve the first trip and ask the administration to address the concerns before the October and December trips.

David Travis then moved to rescind the previous motion.

Second: Dennis Sears

Vote: Unanimous

Motion to approve the first overnight field trip: September 29, 2019 to October 1, 2019 as presented.

By: David Travis

Second: Dennis Sears

Discussion ensued. Superintendent Regulbuto stated that this was not a new course and that it was included in the 19-20 Program of Studies which had been approved by the School Committee. Students had already signed up for this class. Superintendent Regulbuto stated that she would like to give the teacher and administration time to reevaluate this class before removing it from the program of studies.

Ms Silvers stated that there was nothing indicating that these trips would be during the week and wanted to note that 5 children plus 1 teacher and the librarian out on academic days is a concern. Superintendent Regulbuto also stated that there are a lot of field trips held during the year with staff and students out.

Mr. Bruno pointed out that not all the days for this trip are weekdays, some start on Sunday and end on Monday or Tuesday.

Jeffrey Blaugrund made a motion to amend the motion to go back and approve all three trips and agreed that it is too late in the game and it would be worthy to have a policy created to address this. No second to the motion. Mr. Blaugrund rescinded the motion.

Ms. Silvers asked if Mr. Carpenter had a discussion with Mr. Barrett regarding this class. Mr. Carpenter stated that he had a conversation with Mr. Barrett regarding this and that it is difficult to run the class without the field trips. At this late date it would be difficult to make changes as this is a semester class and students have already registered.

Vote: Unanimous to approve the first trip.

Motion to approve the overnight field trip of October 20, 2019 – October 22, 2019 and December 8, 2019 to December 9, 2019.

By: David Travis

Second: Bonnie Silvers

Vote: Dennis Sears – No; All other members present – Yes; Motions carries.

Ms. Silvers requested that they look at the impact in terms of days students are out for future trips.

11. **Chairman's Report**

Ms. Burke commented that from her years of teaching the one thing students always remember most are the field trips.

Jane Burke stated that she has been busy dealing with setting up a meeting with Berkshire Hills. There is a meeting scheduled between the SBRSD and BHRSD school committee representatives on September 19th at the Berkshire Taconic Foundation from 4:30 – 5:45 p.m. to start a discussion about our educational vision and district goals.

Representatives from the School Committee will be: Art Batacchi (BG&T Chair); Jonathan Bruno (Vice Chair); David Travis (Curriculum); Bonnie Silvers (Negotiations and Community Input and Outreach) and Jane Burke (Chair).

12. **Superintendent's Report**

Superintendent Regulbuto stated that there has been a lot of very positive feedback about the first weeks of school. She thanked Ms. Burke and Mr. Travis for attending the Opening Day Convocation. All the staff wore their #teamSBRSDcares t-shirts on the first day of school to create unity and infuse the District with a collaborative, supportive and positive culture.

Middle School Open house was on September 11th with a nice turnout. It began with an informational meeting in the TACPAC, followed by students and their families following the

schedule of their first five classes which gave parents the opportunity to see the classrooms, meet the teachers and learn about expectations and ask questions.

Calendar Survey: The district will put out a survey to the school community to get feedback on the development of the District Academic Calendar for the 2020-2021 school year. Commissioner Riley announced on July 1, 2019 that the Blizzard Bag initiative will be phased out at the end of this school year after analysis done at the State level.

13. **Curriculum & Professional Development Coordinator's Report**

Mr. Dufresne with Mr. Carpenter, Mr. Daponde, Ms. Conant, and Ms. Estes-Daub participated in a conference call with DESE regarding the change to Next Generation MCAS scores. They are planning now to ensure that students in their junior and sophomore year will be judged appropriately with respect to earning a competency determination.

Mr. Dufresne also met with Mr. Miller and Dr. Lyn to work on an implementation plan for our Social-Emotional Learning at the elementary level. Dr. Lyn has earned her doctorate in Social-Emotional Learning and is currently an adjunct professor in the subject.

Students are enrolling in course work with Bard College and the anecdotal feedback is terrific. Mr. Dufresne also reported that he had visited the South Egremont School. The class was happy and active in many different learning activities.

The Go Math materials will be arriving shortly and the order for 20-21 will be placed in November.

14. **Director of Student Services Report**

Ms. Hubbard informed the committee that the health services staff met on August 28th and updated the Immunization Exemption Form and the process based on changes in the law. Parents/Guardians will need to provide letters and reasons for exemption, based on medical or religious beliefs, annually.

Ms. Hubbard also reported that two new programs have been introduced. At the elementary level, is the LEAP program (Language Based Educational Access Program) designed to help students with language acquisition, development and communication. At the secondary level is the PACE program (Program for Academic and Community Engagement) which supports middle and high school students in and out of the classroom setting and allows for community access and school to career experiences.

The first SEPAC (Special Education Parent Advisory Council) meeting of the 19-20 school year will be on September 23rd at 4:30 in the Eagles' Loft.

15. **Business Manager's Report**

- a. Approval of Warrants: August 23, 2019 and September 6, 2019
Motion to approve the warrant of August 23, 2019 and September 6, 2019.
By: Dennis Sears
Second: Bonnie Silvers
Vote: Unanimous
- b. Vote to Accept Grants and Gifts – None
- c. Budget Transfers - None

16. **Future Agenda Items**

Mr. Dennis would like to add a discussion on the risks of vaping

Mr. Travis would like all the subcommittees listed under Subcommittee Reports

17. **Executive Session**

- a. Motion to enter executive session pursuant to M.G.L.c.30A sec 21(a) (3) (“Purpose 3”) to discuss strategy with respect to litigation when an open meeting may have a detrimental effect on the litigating position of the public body and not to reconvene in open session.

Time: 8:09 p.m.

By: Jeffrey Blaugrund

Second: Dennis Sears

Roll Call Vote: Art Batacchi - Yes, Jeffrey Blaugrund - Yes, Jane Burke - Yes, Dennis Sears – Yes, Jon Bruno – Yes, Bonnie Silvers - Yes, David Travis - Yes, Marcella Bush – Yes,

Maryellen Brown - Yes

- b. Motion to enter executive session pursuant to M.G.L.c.30A sec 21(a) (5) (“Purpose 5”) to investigate charges of criminal misconduct or to consider the filing of criminal complaints and not to reconvene in open session.

By: Jeffrey Blaugrund

Second: David Travis

Roll Call Vote:

Art Batacchi - Yes, Jeffrey Blaugrund - Yes, Jane Burke - Yes, Dennis Sears – Yes, Jon Bruno - Yes

Bonnie Silvers - Yes, David Travis - Yes, Marcella Bush – Yes, Maryellen Brown - Yes

Documents presented at this meeting:

- *Agenda #1569*
- *Minutes of meeting #1568*
- *Enrollment Figures*
- *Lateral Movements*
- *Memorandum of Agreement – Stipends*
- *Policies: BBCA, BEDG, BGB*
- *Superintendent’s Report*
- *Overnight Field Trip permissions*
- *Curriculum & Professional Development Report*
- *Director of Student Services Report*
- *Warrant August 23, 2019 and September 6, 2019*

ENROLLMENT 2019-2020

As of	8/1/2019	9/1/2019	10/1/2019	11/1/2019	12/1/2019	1/2/2020	2/1/2020	3/1/2020	4/1/2020	5/1/2020	#####
Undermountain											
Pre-K	24	24	21	-3							
Early K	11	13	2	16	3						
Kindergarten	28	29	1	29	0						
Grade 1	29	30	1	30	0						
Grade 2	28	29	1	28	-1						
Grade 3	37	38	1	37	-1						
Grade 4	40	42	2	42	0						
Grade 5	46	45	-1	44	-1						
Total UME	243	250	7	247	-3						
New Marlborough											
Pre K	11	11	11	0							
Early K	4	6	2	6	0						
Kindergarten	10	11	1	11	0						
Grade 1	16	16	16	0							
Grade 2	4	5	1	5	0						
Grade 3	16	17	1	18	1						
Grade 4	10	12	2	12	0						
Total NMC	71	78	7	79	1						
S. Egremont											
Early K	0	0	0	0							
Kindergarten	11	9	-2	9	0						
Total S.Egremont	11	9	-2	9	0						
Total Elementary	325	337	12	335	-2						
Mt Everett											
Grade 6	42	40	-2	39	-1						
Grade 7	51	55	4	54	-1						
Grade 8	40	41	1	42	1						
Grade 9	56	56	55	55	-1						
Grade 10	53	50	-3	50	0						
Grade 11	50	50	51	51	1						
Grade 12	55	57	2	57	0						
Total MSHS	347	349	2	348	-1						
Total all Schools	672	686	14	683	-3						

6a.

Michelle Raszl, Librarian
Mt Everett Regional School
491 Berkshire School Rd
Sheffield, MA 01257

September 11, 2019

To the members of the Southern Berkshire Regional School Committee:

I formally request permission to create a student activities account for the Mt Everett Art & Literary Magazine – The Alter Ego. A 2019 graduate received a literary award from ARISIA and part of that honor is a \$250 award allocated for The Alter Ego. This will serve for printing costs as we continue to sell and distribute two issues of The Alter Ego each academic year.

Thank you for your consideration,

Michelle Raszl

6b.

M E M O

Date: September 17, 2019

To: Superintendent Beth Regulbuto

From: Jesse Carpenter, Principal Mount Everett Regional School

RE: Graduation

On behalf of the Mount Everett class of 2020 we would like to request the graduation exercises be held at Tanglewood on Saturday, June 6, 2020 at 10:00 a.m. We would appreciate you bringing this to school committee for approval. Thank you.



Southern Berkshire Regional School District

6c.

OVERNIGHT FIELD TRIP

Teacher in Charge: Stephanie Graham Principal: Jesse Carpenter

Trip Location: New York, NY Grade Level of Students: 10-12

Departure Date: 10/24 Departure Time: 2:45 PM

Return Date: 10/27 Return Time: 7:00 PM

Purpose of Trip:

- Approach to a unit of work
- Enrichment experience related to curriculum framework
- Culminating activity to a unit
- Research for unit
- Enhancement of student learning in fine arts, world language
- Athletic event

Objectives of Trip: see attachment

(Provide specific description of objectives and details.)

How will student learning be assessed? see attachment

Description of Itinerary: see attachment

Overnight accommodations:

Facility: EVEN Hotels Phone # 212-239-0002

Address: 221 E 44th St., NY, NY 10017

(OVER)

**SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT
FIELD TRIP PERMISSION FORM**

Transportation: Van; MTA

Meal Plan: Meal locations will be chosen based on the itinerary for each day.

Funding Source Cost is subsidized by a grant from the Eagle Fund and the Global Ed program.

Overnight trips are asked to provide 1 chaperone for every 6 students.

Names & phone #'s of chaperones:

CORI

Stephanie Graham 914-489-1328

y

Shawn Fields

y

(Attach additional sheet of paper, if necessary)

Emergency Contact (SBRSD Administrator): Jesse Carpenter

(Parents' names and phone numbers are to be provided to the emergency contact to be used in case of an emergency.)

Number of students attending: 6

Names of student participants (listing to be attached to this slip)

Principal's Approval: *Chris Blight* Date: 9/24/19

Superintendent's approval: *Becky Regalento* Date: 10/1/19

Nurse's Approval: *Jeanne Moran* Date: 9-20-19

School Committee approval date: _____

Comments: _____

MOUNT EVERETT
OVERNIGHT FIELD TRIP PERMISSION SLIP

Date of Field Trip 10/24-27 Destination New York, NY

Address/Phone # _____

Sponsor of Field Trip Mount Everett

Department/Class/Group NAHS/Global Ed

Method of transportation Van and MTA transit Cost of trip \$70

Time of departure 2:45 PM Time of return 7:00 PM approx

Upon arrival students may be picked up at Community Entrance or Southeast Train Station

Overnight field trips require a phone tree. If trip is to arrive much before or after estimated time, WSBS will be contacted to announce the new arrival time and phone tree will be activated

Student's name: _____ has my permission to participate in the NAHS NYC field trip on 1/24-27.
I am aware of the details listed above.

_____ Date _____ Parent's/Guardian's Signature

Return this slip to Ms. Graham By 10/10/19

Does your son/daughter have an allergy/medical condition that we should be aware of? Please explain _____

Will your child need medication with him/her for this condition? Yes _____ No _____

If yes, please contact Mrs. Moran, RN, at 229-8734 ext 111. A written medication order must be obtained from physician along with written permission from a parent for ANY MEDICATION to be given.

Overnight field trips: A copy of student's insurance card must be accompany this permission slip.

FIELD TRIP CHECKLIST

- _____ Principal approval (6 weeks in advance)
- _____ Superintendent approval (6 weeks in advance)
- _____ School Committee approval (4 weeks in advance)
- _____ Parents' permission slips (including date, time, place, transportation, dress info)
- _____ Approved date from master calendar coordinator
- _____ Submit bus request to Business Office for all but charter buses (charter buses can be arranged by the teacher)
- _____ Order bag lunches in advance (3 weeks notice)
- _____ Collect permission slips
- _____ Create participant list for attendance purposes
- _____ Copy list and leave permission slips in main office
- _____ Secure chaperones (1 chaperone to 6 students)
- _____ Provide chaperones

The National Art Honor Society will participate in an overnight field trip to New York City. They will visit museums, learn and practice art making in a workshop, and go on guided and self-guided tours. After our field trip last year to the Brooklyn Museum to see the Frida Kahlo exhibit, the group was enthusiastic and energized to create more opportunities that will inform their art education and NAHS initiatives at Mount Everett. One of our members even received a grant to help subsidize the cost. With the continued focus on street art and mural making, the group chose activities that fit their needs. Below is the itinerary.

Thursday, October 24th:

2:45 PM: Depart Mount Everett after school.

4:03 PM: Catch the train from Southeast station, Metro North (bag dinner on train)

5:39 PM: Arrive at Grand Central, walk to hotel

6-6:30 PM: Check into hotel, settle in.

7 – 9:00 PM: Visit the Museum of Art and Design

Friday, October 25th:

All day tour of MTA underground station art installations and subway sketch marathon.

11:00 AM - 1:00 PM: Brooklyn street art tour and graffiti workshop, followed by lunch.

3:00 PM: Visit the Metropolitan Museum of Art and/or the Cloisters (weather/energy dependent)

7:00 PM: Dinner; Meet with group from HKBUAS

9:00 PM: Return to hotel

Saturday, October 26th:

10:00 AM: Visit the Museum of Modern Art followed by lunch.

2:00 PM: Optional Broadway show: Frozen with Ms. English; Tour of the statues of Central Park

5:00 PM: Walking tour of Lower East Side street art; Dinner.

9:00 PM: Return to hotel

Sunday, October 27th:

10:00 AM: Visit the Met, Met Breuer, or the Cloisters. (Weather dependent).

1:00 PM: Lunch; Free time

4:10 PM: Metro North train to Wassaic

Hotel: Even Hotel, 221 East 44th St., NY, NY 10017; 212-239-0002

Graffiti Tours: 282 Meserole St., Brooklyn, NY 11206; 201-397-9138

MoMA: 11 West 53rd St., NY, NY

Metropolitan Museum of Art: 1000 5th Ave. at 82nd St.

Met Breuer: 945 Madison Ave. and 75th St.

The Cloisters: 99 Margaret Corbin Dr., Fort Tryon Park

MAD museum: 2 Columbus Circle, NY, NY; 212-299-7777

Student List:

Sofia Giumarro, Alex Green, Odie Fields, Micah Ketchen, Nadia Makuc, Megan Smith, Pedro Rodrigo.

Massachusetts State Standards in Art

1.9 Demonstrate the ability to create 2D and 3D works that show knowledge of unique characteristics of particular media, materials, and tools.

2.16 Create artwork that demonstrates a purposeful use of the elements and principles of design to convey meaning and emotion

4.15 Demonstrate the ability to draw from other disciplines in the creation of a body of work

6.8 Compare examples of works from several arts domains within a period or culture and explain the extent to which each reflects function, customs, religious beliefs, social philosophies, aesthetic theories, economic conditions, and/or historical or political events

10.3 Continue the above and apply knowledge of cultural institutions to learning in the arts and other disciplines

10.4 Continue the above and integrate knowledge from various disciplines and cultural resources

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE
AND
THE SOUTHERN BERKSHIRE REGIONAL EDUCATION ASSOCIATION, UNIT E
(Custodians)**

This **MEMORANDUM OF UNDERSTANDING** is entered into by and between the Southern Berkshire Regional School Committee (hereinafter referred to as “the Committee”) and the Southern Berkshire Regional Education Association, Unit E (hereinafter referred to as “the Association”).

WHEREAS, the Committee and the Association entered into a collective bargaining agreement for the period of July 1, 2018 through and including June 30, 2020; and

WHEREAS, the duly-authorized representatives of the Committee and the duly authorized representatives of the Association have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate a successor agreement; and

WHEREAS, said representatives of the Committee and the Association have, subject to ratification by the membership of the Committee and the Association in the manner set forth below, agreed that the following additions and modifications shall be incorporated into and made a part of the Collective Bargaining Agreement which expires on June 30, 2020. All proposals presented by the parties not specifically addressed herein, have been withdrawn by the parties;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties hereto agree as follows:

1. Article XXII – Duration

One Year – July 1, 2020 – June 30, 2021

Amend Article XXII, Paragraph 1 to read as follows:

The terms of this contract shall be for ~~two (2)~~ **one (1)** years commencing July 1, ~~2018 2020~~ through June 30, ~~2020 2021~~. The contract will automatically renew itself for periods of one (1) year thereafter unless either party notifies the other in writing by December 1, ~~2017 2020~~, that it wishes to open negotiations for a successor agreement. However, the parties may, by mutual agreement, negotiate changes in any portion of this contract which they agree imposes an unfair burden. Such agreement to negotiate during the term of this Agreement must be reduced to writing and signed by both parties with the exception of re-opener provisions specifically set forth in Article XI of this Agreement.

Amend Contract as necessary to incorporate above duration clause.

2. **Article II.C – Unit E Support Salary Schedules – Wages**

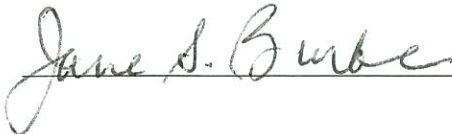
Section C.1 – Effective July 1, 2020 increase the salary scale by 1.5%:

UNIT E - FY21	
STE P	FY21 (1.5% Increase)
1	\$15.88
2	\$16.28
3	\$16.69
4	\$17.10
5	\$17.54
6	\$17.98
7	\$18.42
8	\$18.88
9	\$19.36
10	\$19.84
11	\$20.33
12	\$20.85
13	\$21.37
14	\$21.90

This Memorandum is subject to ratification by the Parties. The Parties agree to use their best efforts to obtain ratification by their respective bodies.

Dated this 26 day of September, 2019.

**For the Southern Berkshire Regional:
School Committee**



**For the Southern Berkshire
Regional Education Association:**



Southern Berkshire Regional School

District Curriculum Report

10.3.19

STRATEGIC

As we move forward into the school year I am pleased to say that the middle school faculty has leapt into the work of team teaching with enthusiasm and great energy. Already the time to collaborate has borne fruit in the shape of instructional changes. The work of the middle school team has been noteworthy. As we look to move further into the school year I will be sure to update the committee on the specific changes to our work that are sure to result in better outcomes for our students.

OPERATIONAL

The Parent/Guardian Reports for the spring 2019 MCAS have arrived. Our principals are reviewing them currently. They will be sent out all together at the same time in the next week. Further, our half day of professional learning on October 11th is planned and a schedule will be going out on Friday. We will offer workshops on educator licensure, FASTBridge software training, and a tabletop safety exercise led by Superintendent Regulbuto and Officer Zucco.

SOUTHERN BERKSHIRE REGIONAL SCHOOL DISTRICT

ALFORD • EGREMONT • MONTEREY • NEW MARLBOROUGH • SHEFFIELD

OFFICE OF STUDENT SERVICES**Sandra Hubbard - Director**

P.O. Box 326 - Sheffield, Massachusetts 01257

Phone (413) 229-8265

Fax (413) 229-7863

October 1, 2019

To: Superintendent Regulbuto, School Committee Members, and the SBRSD School Community

From: Sandi Hubbard, Director of Student Services

Re: October 3 Director's Report for School Committee Meeting

Hello!

We are pleased to report that the IDEA 240 and Integrated Pre-Kindergarten 262 grants have been submitted and approved. These grants provide fiscal supplement to our district and allow for continued development of our special education and Pre-Kindergarten programs.

Our first SEPAC (Special Education Parent Advisory Council) meeting of the year was held on September 23rd and the agenda consisted largely of an over view of the Notice of Procedural Safeguards for Parents. I want to thank Christine Martin for her support as interpreter during that meeting and for her translation services! Our next meeting will be held on October 23rd in the Eagles' Loft (more details are on the website) and will be a workshop for parents to create a helpful binder containing important documents for families in a meaningful, helpful, and organized way. All are invited!

Some of our students now have the opportunity to participate in Pre Employment Transition Services (Pre-ETS), which is funded by Massachusetts Rehabilitation Commission (MRC). This program allows for skill-building and school to work transition through direct work experience. Please see more information about the program below.

Goal – To assist high school students to prepare for the “world of work and adulthood” by providing career counseling, work readiness training, and work based learning experiences (internships).

Eligibility – Berkshire County high school student, ages 16 (sometimes younger) – 24 currently enrolled in high school, or post-secondary education established on a MRC Rehabilitation Counselor's caseload.

Three Components:

1. Job Exploration Counseling – An individualized, person centered career planning process will be utilized to determine the student's career direction.

2. Work Readiness Training – This component will involve individual or small group instructions including hard and soft skills training that should be up to 20 hours in length. Topics include:

Hard Skills Training – Resume writing, job search strategies, job application process, interviewing skills, cover letters/thank you letters.

Soft Skills Training – Employer expectations, effective communication, problem solving, and social interactions in the workplace.

3. Work Based Learning

Paid internships will be secured in areas related to the student's career interests. The internship will be paid as a stipend for successfully completing the internship.

Thank you for your continued support of our students, families, staff, and programs!

Respectfully submitted,

Sandi



FY20 WARRANTS SIGNED

September 13 & 20, 2019

	Date	Voucher #	Total Amount:	General Fund	
				Amount:	Other Funds
Payroll Warrants	9/13/2019	8005	\$ 181,633.82	\$ 181,626.21	\$ 7.61
			\$ 181,633.82	\$ 181,626.21	\$ -
Vendor Warrants	9/13/2019	9002	\$ 303,826.00	\$ 286,060.80	\$ 17,765.20
	9/13/2019	9003	\$ 347,561.66	\$ 239,236.37	\$ 108,325.29
	9/20/2019	1001	\$ 309,775.00	\$ 292,149.00	\$ 17,626.00
			\$ 961,162.66	\$ 817,446.17	\$ 143,716.49
Total of all Warrants: 9/13 & 9/20			\$ 1,142,796.48	\$ 999,072.38	\$ 143,724.10

Submitted by The Management Solution, Inc.





FY20 BUDGET TRANSFER REQUESTS
OCTOBER 3, 2019 SCHOOL COMMITTEE MEETING

FUNCTION	DESCRIPTION	TRANSFER OUT	TRANSFER IN
2320	CONTRACTED SERVICES - SPED	(1,700)	
2430	GENERAL SUPPLIES - SPED		1,700

(1,700)	1,700
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Prepared by:



Helping schools succeed