

Executive Evaluation Subcommittee Meeting, December 1, 2016

Meeting called to order at 10:06

Members present: Bonnie Silvers, chair; Fran Lartigue, David Travis, Bob Law;

Admin: Dave Hastings

Committee Reorganization

Bonnie was elected Chair.

2) Approval of minutes

Minutes from the October 27, 2016 meeting were approved unanimously.

3) Are there things that we can be requesting from admin team to help the new Super hit the ground running?

Committee Members Suggestions:

- ❖ Regional agreement
- ❖ Outline of the concerns stakeholders have raised regarding transition from elementary to secondary
- ❖ Who's who of figures in local government
- ❖ What are the current processes/workflows in the building
- ❖ History of the schools - Context! (Fran)
- ❖ Big school built, other schools remained
- ❖ 2011 "Save our Schools" campaign kept Monterey open
- ❖ Why are the community schools important? Why do some people feel that they aren't important? Geography, community values.
- ❖ Bob: does it makes sense to have a 2-week shadowing period

Bonnie/Bob/Fran: Idea to approve 10 day per diem

Bonnie: As part of the transition process, the committee moves to compensate the current super at a daily rate of \$300 for up to ten days to be completed in the month of July (his day rate is $\$120,000/260 = \462)

Bonnie: We are unlikely to hit the \$20,000 budget - can we have any leftover funds earmarked for this purpose?

Fran: Ask for budget line \$3000 in 2018 budget?

Motion for SC \$5000 Superintendent transition line item to be put into the 2018 budget. Approved unanimously

\$3000 10@\$300per diem to Dave H

\$2000 welcome party, hospitality, hotel stays, finalist candidate expenses

3) 2016-2017 Academic Priorities - Superintendent

Dave H:

Changes in elementary programs are doing well

We're in a better place than we were two years ago

Website is doing well

4) Bonnie: After meeting with District's Administrative Team at Dave's invitation (based on Charlie Flynn's suggestion at the last School Committee meeting, the suggestion that resulted is that the creation of an Ad Hoc Committee is the best way for the School Committee and the administration to approach special issues as they arise

Bob: Poll the School Committee; ask them to add to a list - what are my core competencies that I would be able to contribute to discussions of the Ad Hoc Committee

Fran: Concerned about setting up foundation model if this is in fact a new way of doing things

Dave H: Bonnie broke the mold of how the School Committee and the administration worked. She was brought under the tent and she has been a game-changer... Things have gotten better in the last three years thanks to Bonnie's influence.

5) Superintendent search update

Bonnie: Fran is the Chair of the Search Committee - She will recuse herself in those cases in which concern has been raised about conflicts of interest.

Dave T has agreed to assume the role of Alternate on the EE/SS committee.

Team has worked with Chris Thompson to come up with a secure method of sharing applicant info with the search committee:

Flash drives for all!

Motion to SC: Request of additional \$3500 for Jennifer Dowley (\$5500 has already been allocated; she has billed \$3600 so far)

Let's note our cost-cutting measures so far: we voted NOT to spend money on \$1700 EdWeek advertisement)

Dave H: MASC/MASS sent out another email saying that today was the last day to apply

Bonnie: Should we allow someone who misses a session to continue to take part in deliberations, but NOT to be able to deliberate on the individuals for whom they missed the interview?

Motion to SC: Change to the original guidelines so that we may video the interviews. Screening committee meetings and interviews shall be recorded by video, and if a member is unable to attend, s/he will be able to watch the video in a secure environment in the school. Five interview sessions are scheduled. (Chris may have to be on call - but as Chair, Fran can start and stop the camera). Bonnie to work out the details.

Motion to SC: Based on the feedback from the greater community, the screening committee shall have the authority of the full school committee to be able to offer the following to the school committee: 2-5 finalists to be interviewed, a solution other than a full-time candidate to be considered, and the possibility that if they cannot reach a consensus that no superintendent finalists are brought forth for consideration, and may say that they would like to keep looking.

Motion to SC: Jennifer Dowley shall be the sole representative of the process who is authorized to communicate with the press

Bonnie Note: We are not impinging first amendment rights, but maintaining the integrity of the process. If you choose to speak, then it is as a private citizen, not an elected official.

Meeting adjourned 11:50am - Next meeting scheduled Thursday, 12/15 10am

Respectfully submitted,

Dave Travis, Recording Secretary (Rotating Position)