

Executive Evaluation Subcommittee
Tuesday August 23, 2016
11 am

Subcommittee members present: Bonnie Silvers, Marcella Bush, Francoise Lartigue, Kristen Sparhawk

Also in attendance: David Hastings

1. Meeting called to order 11:20 am
2. **Motion** – B. Silvers to pass the minutes from the previous meeting, M. Bush 2nd , and approved unanimously.
3. Previously B. Silvers had made a recommendation based on the reaction of the greater school committee to hire a search firm to streamline the superintendent hiring process. On Saturday August 20, 2016 B. Silvers met with Glen Koocher (MASC) to discuss the superintendent search and how MASC could help the process. G. Koocher provide B. Silvers with information regarding free services that basic members of the MASC can utilize . The services listed correspond with the expectations that the E.E. subcommittee had previously come up with. G. Koocher felt that given our current situation (plenty of lead time, superintendent retiring, size of school etc.) MASC in conjunction with a hired consultant (of our choosing) would be sufficient to have a successful search. Discussion of possible consultant candidates. G. Koocher also offered to provide an informational meeting on Friday September 9, 2016 to review the hiring process if we were interested. After some discussion the E. E. subcommittee came to the conclusion that G. Koocher’s services would best be used to “kick-off” the superintendent search. **Motion** – K. Sparhawk moved to tentatively invite Glenn Kootcher to kick off the SBRSD Superintendent Search on September 9, 2016 at 5 pm pending the hiring of a Search Consultant. M. Bush 2nd . The vote was unanimous. B. Silvers will be reaching out to the Search Consultant candidates to gauge interest and have them bid on the project. In light of how much the MASC can do for the district for free, K. Sparhawk pointed out that we need to cross reference what the MASC can do vs. what we had expected the consultant to do and determine the pay grade.

Focus Groups

After some discussion it was also decided that 4 focus groups were needed.

1. SBRSD Administration Team
2. SBRSD Teacher & Staff Team
3. SBRSD PTA/PTO
4. 5 Town Selectboard members

Next steps were discussed. Clarifying the new superintendents role and the opportunities that living and working in South County provide. Developing the

ad was discussed. F. Lartigue agreed to do this. Discussion regarding the parameters of the ad took place. It was agreed that based on the reaction by a variety of members from the greater school committee that the position would be advertised with “ salary commensurate with experience” as well as “preferred qualifications include”.

4. Next meeting on September 1, 2016 at 9 am.
5. Meeting adjourned at 12:20 pm **Motion** K. Sparhawk, 2nd M. Bush., and unanimously approved.