

EXECUTIVE EVALUATION SUB COMMITTEE MEETING
February 27, 2014

**Present: Charles Flynn, Bonnie Silvers, Jennifer Sahn,
Superintendent David Hastings**

Absent: Kenzie Fields

1. Mr. Flynn called the meeting of the Executive Evaluation sub committee to order at 5:50 PM.
2. A motion was made by Ms. Sahn to approve the minutes of January 23 and 30 2014. The motion was seconded by Ms. Silvers. The minutes were approved unanimously.
3. Mr. Flynn asked committee members if there were any additional comments related to Mr. Hastings's revised Entry Findings Report to be presented to the full School Committee later this evening. There were none. Ms. Sahn, who was unable to attend the last meeting of the Executive Evaluation sub committee, had communicated her suggestions to Mr. Hastings and these suggestions have been incorporated in the latest version of the Entry Findings Report.
4. Ms. Silvers suggested that the EE sub committee should ask to have the evening's agenda adjusted so that they all know that we are making the recommendation that the full SC approve a satisfactory (highest rating permitted for a first-year superintendent) mid-year rating for Mr. Hastings and it is based on the report that we have approved for presentation this evening.
3. Mr. Flynn recommended that he request that the agenda be adjusted to move the EE report to item 5A so it serves as an introduction to the superintendent's report. The committee members agreed.
4. Ms. Silvers made a motion to approve the Superintendent's revised Entry Findings Report with the revisions of the EE Sub Committee and the Executive Evaluation Sub Committee's mid-year evaluation of Mr. Hastings. Ms. Sahn seconded the motion and the motion was approved unanimously.
5. Mr. Hastings thanked the members of the Executive Evaluation sub committee for their help and valuable assistance throughout the past months and through this evaluation process.
5. Mr. Flynn noted that Mr. Hastings has given this process real meaning and as a result, the whole process, that easily could have been just been given lip service, was taken seriously by all members of the Executive Evaluation sub committee. All members agreed with Mr. Flynn's assessment.

8. Ms. Sahn moved and Ms. Silvers seconded a motion to adjourn. The motion was approved unanimously and the committee adjourned at 6:00.

Respectfully submitted,

E. Bonnie Silvers
Secretary