Observation Evidence Collection Tool

 Massachusetts Department of ELEMENTARY & SECONDARY EDUCATION

Educator—Name/Title:
Evaluator—Name/Title:
School(s):
Educator Plan: Self-Directed Growth Plan Directed Growth Plan Developing Educator Plan Improvement Plan*
Plan Duration: Two-Year One-Year Less than a year
Observation Number: Observation Date: Observation Time/Duration:
Observation Location (e.g., classroom, grade-level meeting, etc.):
Intended Observation Focus: higher-order thinking (school focus on rigor)

Observation Evidence What did the educator and students say and do?	Aligned Indicator			
Feedback to the Educator				

Observation Evidence pertains to (check any that apply): Progress toward attaining student learning goal(s)

Progress toward attaining professional practice goal(s)

Standards and Indicators for Effective Teaching Practice: Rubric Outline				
I. Curriculum, Planning,	II. Teaching All	III. Family & Community	IV. Professional	
& Assessment	Students	Engagement	Culture	
I-A. Curriculum and Planning	II-A. Instruction	III-A. Engagement	IV-A. Reflection	
I-B. Assessment	II-B. Learning Environment	III-B. Collaboration	IV-B. Professional Growth	
I-C. Analysis	II-C. Cultural Proficiency	III-C. Communication	IV-C. Collaboration	
	II-D. Expectations		IV-D. Decision-making	
			IV-E. Shared Responsibility	
			IV-F. Prof. Responsibilities	