PLEASE POST

Amended agenda posted: December 11, 2018 at 1:30 p.m.
Amended agenda posted: December 12, 2018 at 3:00 p.m.

Southern Berkshire Regional School District

SCHOOL COMMITTEE MEETING #1,555 - AMENDED

Date: Thursday, December 13, 2018

Time: 6:00 p.m.

Location: Mt. Everett Regional School Library, 491 Berkshire School Road, Sheffield, MA

Agenda

All interested members of the public are invited to attend.

[The listing of matters is those reasonably anticipated by the Chairman which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.]

1. **Call to Order**
2. **Executive Session**
   Pursuant to M.G.L. c.30A, §21(a)(3), to discuss strategy with respect to imminently likely litigation related to the South Egremont School, as an open meeting may have a detrimental effect on the litigating position of the Committee, as declared by the Chair. Roll Call Vote required.
3. **Standing Reports**
   a. Approval of Minutes of School Committee Meeting #1554
   b. Miscellaneous Correspondence
4. **Student Representative Report**
5. **Student Spotlight**
6. **Public Comment**
7. **New Business**
   School Improvement Plans
   a. Elementary School Improvement Plan– Charles Miller
   b. Middle/High School Improvement Plan – Glenn Devoti
8. **Unfinished Business**
   a. Subcommittee Assignments
9. **Business with District Member Towns**
   a. Superintendent's Regional Roundtable Meeting
   b. Town of Egremont
   c. Letter from the Town of Monterey regarding South Egremont School
   d. Letter from the Town of New Marlborough regarding South Egremont School
10. **Subcommittee Reports**
    a. Finance Subcommittee
11. **Chairman's Report**
12. **Superintendent's Report**
13. **Curriculum & Professional Development Coordinator's Report**
14. **Director of Student Services Report**
15. **Business Manager's Report**
    a. Approval of Warrants: November 30, 2018
    b. Vote to Accept Grants and Gifts
    c. Budget Transfers
16. **Future Agenda Items**

Next School Committee Meetings:

January 10, 2019	*January 31, 2019*	*February 14, 2019*
March 7, 2019 (Open Hearing)	*March 14, 2019 (Adoption FY 20 Budget)*	*April 4, 2019*
April 25, 2019	*May 9, 2019*	*June 13, 2019*
June 27, 2019		

Upcoming Events:

December 18, 2018	*7:00-8:15 p.m.*	*Middle School Winter Concert TACPAC*
December 20, 2018	*1:30 p.m.*	*NMC Winter Solstice Sing*
December 21, 2018	*10:00 a.m.*	*UME and SE Winter Solstice Sing*
January 25, 2019	*7:00 – 9:00 p.m.*	*Middle School Musical TACPAC*
January 26, 2019	*3:00 – 5:00 p.m.*	*Middle School Musical TACPAC*
January 27, 2019	*3:00 – 5:00 p.m.*	*Middle School Musical*
February 8, 2019	*6:30-9:00 p.m.*	*CABARET – Elementary Café*
February 9, 2019	*6:30-9:00 p.m.*	*CABARET – Elementary Café*
March 22, 2019	*7:00 – 9:00 p.m.*	*High School Musical TACPAC*
March 23, 2019	*3:00 – 5:00 p.m.*	*High School Musical TACPAC*
March 24, 2019	*3:00 – 5:00 p.m.*	*High School Musical TACPAC*
May 16, 2019	*7:00 – 9:00 p.m.*	*Grades 7-12 Spring Instrumental Concert TACPAC*
May 30, 2019	*6:00 – 8:00 p.m.*	*Gr 7-12 Music Banquet*
June 1, 2019		*Graduation - Tanglewood*
June 6, 2019	*6:00 – 7:30 p.m.*	*Gr 3-6 Chorus/Band - TACPAC*

Events are continuously added on the District Events Calendar. Please check the district website for updates.

Next School Committee Meetings:

The SBRSD shall post all School Committee and Subcommittee meetings on its website (http://www.sbrsd.org/school-committee.html) in compliance with Open Meeting Law and pursuant to the regulations of the Massachusetts Attorney General's Office 940 CMR 29.03(4). Please visit the SBRSD's website for all meeting information. All approved meeting minutes of the SBRSD school committee are posted on the district's website on the school committee page.

PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.
The School Committee desires citizens of the District to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the public.
In order that all citizens who wish to be heard before the Committee have a chance and to ensure the ability of the Committee to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals or group representatives will be invited to address the Committee. The Chair shall determine the length of the public participation segment.

2. Speakers will be allowed three (3) minutes to present their material. The presiding Chair or a majority of the School Committee may permit extension of this time limit.

3. Topics for discussion must be limited to those items listed on the School Committee meeting agenda for that evening or requests for future agenda items.

4. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual's privilege of address.

5. All remarks will be addressed through the Chair of the meeting.

6. Speakers may offer objective comments or criticisms of the school operations and programs as concern them, but in public session the Committee will not hear personal complaints of school personnel nor against any member of the school community. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.

SOURCE: SBRSD Policy Subcommittee Meeting 7-12-2017
CROSS REFS: BEDB, Agenda Format
BEDH-E; Guidelines for Public Comment

GUIDELINES FOR PUBLIC COMMENT

A School Committee Meeting is a meeting of a government body at which members of the body deliberate over public business. We welcome the attendance of members of the school district community to view your School Committee as it conducts its regular business meeting.

Massachusetts General Laws Chapter 30A Section 20(f) governs public participation at open meetings covering all public bodies.

Chapter 30A:20 **[Notice, Remote Participation, Public Participation, Certification]**
(f) No person shall address a meeting of a public body without permission of the chair, and all persons shall, at the request of the chair, be silent. No person shall disrupt the proceedings of a meeting of a public body. If, after clear warning from the chair, a person continues to disrupt the proceedings, the chair may order the person to withdraw from the meeting and if the person does not withdraw, the chair may authorize a constable or other officer to remove the person from the meeting.

The School Committee believes that the school district community should have an opportunity to comment to the Committee on issues that affect the school district and are within the scope of the Committee's responsibilities. Therefore, the Committee has set aside a period of time at each School Committee meeting to hear from the public. In addition, if the Committee believes that an issue requires a dialogue with the school district community, the Committee may schedule a separate public hearing on that issue.

Any citizen who wishes to make a presentation to the School Committee on an item which is of interest to him/her and within the scope of the Committee's responsibilities may request to be placed on the agenda. Such request should be in writing and should be received by the Superintendent of Schools and School Committee Chair at least one week prior to the date of the meeting. Such request should contain background statements which would explain the scope and intent of the agenda item. The Chair of the Committee works with the Superintendent to formulate the meeting agendas. Together they will determine whether or not to place an item on the agenda and if the item is to be taken up they will also determine when to place an item on the agenda and all parameters to be required of the presenter. Brief oral requests for future agenda items may also be made during the public comment period at each School Committee meeting.

Here are the general rules for the Committee's public comment period:

1. Public Comment on the meeting's agenda items and/or requests for future agenda items shall be for a period of 20 minutes and shall generally follow the opening of the meeting. The Committee reserves the right to rearrange its agenda to accommodate scheduled presenters. The presiding Chair or a School Committee majority may permit extension of the time limit.

2. Any citizen wishing to speak before the Committee shall identify themselves by name and address and shall speak for no longer than 3 minutes. The Chair or a majority of the School Committee may permit extension of the speaker's time limit. No citizen may speak more than once without permission of the Chair or a majority of the School Committee. All citizens shall speak to the full Committee through the Chair and shall not address individual members or administrators.

3. Individuals may address topics on the agenda, items specified for public comment, or items within the scope of responsibility of the School Committee. The Chair shall rule out of order any individual who fails to honor the guidelines or who addresses a matter inappropriate for public comment.

4. Any Committee member may direct questions to the speaker through the Chair in order to clarify comments of the speaker.

SOURCE: SBRSD Policy Subcommittee Meeting July 12, 2017
CROSS REFS: BEDB, Agenda Format
BEDH, Public Comment at School Committee Meeting

Southern Berkshire Regional School District
Mt Everett Library, 491 Berkshire School Road, Sheffield, MA
November 29, 2018
Meeting #1554

School Committee Members: Bonnie Silvers, Dennis Sears, MaryEllen Brown, Jeffrey Blaugrund, Ken Knox, David Travis, Tim Schroepfer, Art Batacchi, Jane Burke, Marcella Bush (arrived late)

Administration: Superintendent Regulbuto, Peter Dufresne, Sandi Hubbard, Chris Regan, Charles Miller, Jesse Carpenter

Press: CTSB TV

Others:

1. **Call to Order** – Beth Regulbuto, Superintendent called meeting #1554 to order at 5:07 p.m.
2. **Reorganization**
   a. Election of Chair (will assume duties immediately upon election)
   Superintendent asked for nominations for Chair of the school committee.
   Dennis Sears nominated Bonnie Silvers. Ken Knox seconded.
   Tim Schroepfer nominated Art Batacchi. Ken Knox seconded.
   Jane Burke asked Bonnie Silvers and Art Batacchi to state why they want to be Chair.
   Art Batacchi stated that he has a vested interested in the community and feels he would be a good candidate.
   Bonnie Silvers stated that she is passionate about this district and looks forward to moving us ahead.
   Maryellen Brown moved that the elections be done by secret ballot. Tim Schroepfer seconded the motion.
   Roll Call Vote:

Art Batacchi – Yes	*Ken Knox – No*	*Jeffrey Blaugrund – Yes*
David Travis – Yes	*Jane Burke – Yes*	*Maryellen Brown – Yes*
Dennis Sears – Yes	*Bonnie Silvers – Yes*	*Tim Schroepfer – Yes*

   Motions carries.
   Superintendent Regulbuto tabulated the ballots.
   Art Batacchi is elected Chair.

   b. Election of Vice Chair
   Art Batacchi assumed his position as Chair and asked for nominations for Vice Chair.
   Bonnie Silvers nominated Dennis Sears. Jane Burke seconded.
   David Travis nominated Tim Schroepfer. Ken Knox seconded.
   Ken Knox nominated Bonnie Silvers. Dennis Sears seconded.
   Dennis Sears moved that nominations be closed. David Travis seconded the motion. There was no further discussion and the motion was unanimously approved.
   David Travis moved for a secret ballot. Dennis Sears seconded the motion. There was no discussion.
   Roll Call Vote:

Art Batacchi – Yes	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	
David Travis – Yes	*Jane Burke – Yes*	*Maryellen Brown – Yes*	
Dennis Sears – Yes	*Bonnie Silvers – Yes*	*Tim Schroepfer – Yes*	*Marcella Bush - Yes*

   Motions carries.

   At this time, Bonnie Silvers withdrew her name from the nomination.

There is a tie between Dennis Sears and Tim Schroepfer.
Art Batacchi asked if there were any more nominations.
Dennis Sears nominated Ken Knox for Vice Chair. Jane Burke seconded.
David Travis nominated Jane Burke for Vice Chair. Tim Schroepfer seconded.

Bonnie Silvers moved to close the nominations. Maryellen seconded the nomination. There was no discussion and the motion is approved unanimously.

Superintendent Regulbuto tabulated the votes. Tim Schroepfer is elected Vice Chair.

Appointment of the following:

- Secretary of the School Committee – Beth Regulbuto
  Bonnie Silvers moved to appoint Beth Regulbuto as Secretary of the School Committee. Ken Knox seconded the motion. There was no discussion and the motion carries unanimously.
- Treasurer – Harvey Thompson
  Bonnie Silvers moved to appoint Harvey Thompson as Treasurer. Dennis Sears seconded the motion. There was no discussion and the motion carries unanimously.
- District's Law Firm – Murphy, Lamere & Murphy, PC
  Ken Knox moved to appoint Murphy, Lamere & Murphy, PC as the District's Law Firm. Dennis Sears seconded the motion. There was no discussion and the motion carries unanimously.
- Clerk to the School Committee – Lynette Gagnon
  Ken Knox moved to appoint Lynette Gagnon as Clerk to the School Committee. Dennis Sears seconded the motion. There was no discussion and the motion carries unanimously.
- MD for the School District – Lisa Sylvia
  Ken Knox moved to appoint Lisa Sylvia as MD for the School District. Dennis Sears seconded the motion. There was no discussion and the motion carries unanimously.

3. **Student Representative Report - None**
4. **Public Comment - None**
5. **Standing Reports**
   a. Approval of Minutes of School Committee Meetings:
      - Meeting #1552 – October 4, 2018
        Tim Schroepfer moved to approve the minutes of October 4, 2018 #1552 as submitted. Ken Knox seconded the motion. Jeffrey Blaugrund and Jane Burke abstained. All others yes. Motion carries.
      - Special Meeting of October 18, 2018
        Tim Schroepfer moved to approve the Open Session minutes of the Special Meeting of October 18, 2018. Dennis Sears seconded the motion. Jeffrey Blaugrund and Jane Burke abstained. All others yes. Motion carries.
      - Meeting #1553 – October 25, 2018
        Tim Schroepfer moved to approve the Open Session minutes of October 25, 2018 #1553 as submitted. Dennis Sears seconded the motion. Jeffrey Blaugrund and Jane Burke abstained. All others yes. Motion carries.

   b. Enrollment
      Superintendent Regulbuto reported that as of November 1, 2018 the enrollment was at 696. Down by one (1) students.

   c. Miscellaneous Correspondence – None.
6. **New Business**
   a. Approval of FFA Overnight Field trip to the Massachusetts State FFA Leadership Conference (January 11 – 12, 2019) – D. Melino

Tim Schroepfer moved to approve the FFA Overnight Field Trip to the Massachusetts State FFA Leadership Conference (January 11-12, 2019). Bonnie Silvers seconded the motion. There was no discussion and the motion was approved unanimously.

b. Global Education Program – S. Graham
Stephanie Graham presented the International Student Program (Global Education Program) to the school committee (slide show) and was seeking approval from the School Committee to begin this program. Phase 1 (2018-2019) - Mount Everett is certified to accept F-1 visa students. The goal is to admit at least 6 students from multiple regions of the world.
Tuition is based on the per-pupil cost of education in the SBRSD and will be set at $18,500 and includes the following incentives: Extracurricular activities; field trips and activities; host family stipends.
Question and answer session followed.
Jane Burke moved to approve the Global Education Program as presented by Stephanie Graham, with tuition at $18,500. Jeffrey Blaugrund seconded the motion. The motion was unanimously approved.
Ms. Graham continued to explain Phase 2 (2019-2020) - Establish Global Education Academy and Phase 3 (2020-2021) – Pilot Program: Mount Everett Global Experience.

c. Vote to approve Budget Development Calendar dates
Chris Regan informed the committee that the finance committee had met and developed the budget calendar.
David Travis moved to accept the Budget Development Calendar as presented. Tim Schroepfer seconded the motion. Discussion ensued. The motion was unanimously approved.

d. Strategic Plan Presentations
The SBRSD Strategic Plan for District Improvement was created for 2018-2021. Superintendent Regulbuto reported to the School Committee. There are three (3) objectives and initiatives for each objective. The Strategic plan was presented by each of the administrators (refer to attached plan for details).
Bonnie Silvers moved to accept the Strategic Plan as presented on November 29, 2018 by the administrative team. Mr. Knox seconded the motion. There was a discussion and the motion was unanimously approved.

Mr. Sears moved to post the strategic plan on-line for the committee and general pubic to review and to make it an agenda item. Jeffrey Blaugrund seconded the motion. Discussion followed. The motion was unanimously approved.

7. **Executive Session**
Motion to go into Executive Session at 6:50 p.m. for the following purposes:

a. *David Travis moved to enter Executive Session pursuant to M.G.L. c.30A, §21(a)(3), to discuss strategy with respect to imminently likely litigation, as an open meeting may have a detrimental effect on the Committee's litigating position, as declared by the Chair, and the Committee will return to Open Session. Bonnie Silvers seconded the motion.*
Roll Call Vote:

Art Batacchi – Yes	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	*David Travis – Yes*
Jane Burke – Yes	*Maryellen Brown – Yes*	*Marcella Bush – Yes*	*Dennis Sears – Yes*
Bonnie Silvers – Yes	*Tim Schroepfer – Yes*		

Motions carries.

b. *David Travis moved to enter Executive Session pursuant to M.G.L. c.30A, §21(a)(3), to discuss strategy with respect to collective bargaining with the SBREA, Unit D and Unit E, as an open meeting may have a detrimental effect on the Committee's bargaining position, as declared by the Chair, and the Committee will return to Open Session. Bonnie Silvers seconded the motion.*
Roll Call Vote required.

Art Batacchi – Yes	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	*David Travis – Yes*
Jane Burke – Yes	*Maryellen Brown – Yes*	*Marcella Bush – Yes*	*Dennis Sears – Yes*
Bonnie Silvers – Yes	*Tim Schroepfer – Yes*		

Motions carries.

8. **New Business (Continued) Reconvened in Open Session at 7:41 p.m.**

a. Vote to ratify the Memorandum of Agreement for a Collective Bargaining Agreement between the Committee and the SBREA, Unit D, for the period July 1, 2018 through June 30, 2021.
Bonnie Silvers moved to ratify the Memorandum of Agreement between the Committee and the SBREA, Unit D, for the period July 1, 2018 through June 30, 2021. Marcella Bush seconded the motion.
Roll Call Vote:

Mr. Batacchi abstained	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	*David Travis – Yes*
Jane Burke – Yes	*Maryellen Brown – Yes*	*Marcella Bush – Yes*	*Dennis Sears – Yes*
Bonnie Silvers – Yes	*Tim Schroepfer – Yes*		

Motions carries.

b. Vote to ratify the Memorandum of Agreement for a Collective Bargaining Agreement between the Committee and the SBREA, Unit E, for the period July 1, 2018 through June 30, 2020.
David Travis moved to ratify the Memorandum of Agreement between the Committee and the SBREA Unit E, for the period July 1, 2018 through June 30, 2020. Tim Schroepfer seconded the motion.
Roll Call Vote:

Mr. Batacchi - Yes	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	*David Travis – Yes*
Jane Burke – Yes	*Maryellen Brown – Yes*	*Marcella Bush – Yes*	*Dennis Sears – Yes*
Bonnie Silvers – Yes	*Tim Schroepfer – Yes*		

Motions carries.

c. Election of Subcommittee Members (previous listing enclosed for reference)

- **Buildings, Grounds & Technology**
  Maryellen Brown, Tim Schroepfer, Art Batacchi, Jeffrey Blaugrund, David Travis
- **Collective Bargaining/Negotiations**
  Bonnie Silvers, Dennis Sears, Tim Schroepfer
- **Community Input & Outreach Committee**
  Bonnie Silvers, Jeffrey Blaugrund, Ken Knox, Marcella Bush, Tim Schroepfer
- **Curriculum**
  David Travis, Jeffrey Blaugrund, Jane Burke, Bonnie Silvers, Marcella Bush
- **Executive Evaluation**
  Tim Schroepfer, David Travis, Jane Burke, Ken Knox, Marcella Bush (Alternate)
- **Finance**
  Maryellen Brown, Dennis Sears, Art Batacchi, Ken Knox, Jeffrey Blaugrund (Alternate)
- **Policy**
  Dennis Sears, Jane Burke, Art Batacchi, Tim Schroepfer
- **Regional Agreement Review Committee**
  Ken Knox, Bonnie Silvers, Dennis Sears, Art Batacchi (Alternate)

- **SBRSD Future of South Berkshire County Education Ad-Hoc Committee**
  Bonnie Silvers, Dennis Sears, Jane Burke, Marcella Bush (Alternate)
- **Warrants**
  Tim Schroepfer, Dennis Sears, Bonnie Silvers
- **Berkshire County Ad Hoc Representative**
  Carl Stewart
- **Eagle Fund Representative**
  David Travis, Jeffrey Blaugrund (Alternate)
- **MA Association of School Committees Representative**
  Dennis Sears
- **Undermountain/Mt. Everett Youth Athletics Association (UMEYAA) Liaison**
  Art Batacchi
- **Liaison to Southern Berkshire Child Care Program**
  Bonnie Silvers
- **Liaison to Wellness Committee**
  Marcella Bush
- **Legislative Representative**
  Ken Knox
- **Liaison to Early Childhood Committee**
  Jane Burke

9. **Unfinished Business**
10. **Business with District Member Towns**
    a. Status of S. Egremont School
    Bonnie Silvers moved, Tim Schroepfer seconded, to send a demand letter to the Town of Egremont for not paying their assessment. The motion was unanimously approved.

    Bonnie Silvers moved to approve the draft settlement agreement to be sent to the Town of Egremont regarding the opening of the S. Egremont School on or about January 2, 2019 contingent upon completion of lead remediation and setting up the appropriate perimeter, with a hold harmless/indemnity clause added. David Travis seconded the motion. Discussion ensued.

    Dennis Sears states that he resigns and leaves the meeting at 8:39 p.m.
    Roll Call Vote:

Mr. Batacchi - Yes	*Ken Knox – Yes*	*Jeffrey Blaugrund – Yes*	*David Travis – Yes*
Jane Burke – Yes	*Maryellen Brown – Yes*	*Marcella Bush – Yes*	*Bonnie Silvers – Yes*
Tim Schroepfer – Yes			

    Motions carries.

    b. Letter from the Town of New Marlborough dated October 31, 2018
    The Town of New Marlborough sent a letter to the school committee on their opinion on the Town of Egremont withholding their assessment.

11. **Subcommittee Reports**
    a. Executive Subcommittee – David Travis
    The Executive Subcommittee had met to review the Superintendent's goals (attached).
    David Travis moved to approve the Superintendent's goals as presented. Tim Schroepfer seconded the motion. The motion was unanimously approved.
    b. Finance Subcommittee – Dennis Sears
    Art Batacchi reported they had met and developed the budget calendar.

c. Building, Grounds & Technology – Art Batacchi
The subcommittee met at the South Egremont School and discussed how to proceed.

d. SBEF – Dennis Sears
Superintendent Regulbuto reported that an assessment was done for each district to see how we could share resources, e.g. technology, scheduling.

e. Collective Bargaining/Negotiations Subcommittee – Dennis Sears
Bonnie Silvers informed that they had met to agree to the Unit E contract.

f. Eagle Fund – Bonnie Silvers
Bonnie Silvers turned it over to Mr. Stewart. He informed that the Eagle Fund had held their phonation on November 14th which was very successful.

12. **Chairman's Report - None**
13. **Superintendent's Report - None**
14. **Curriculum & Professional Development Coordinator's Report - None**
15. **Director of Student Services Report - None**
16. **Business Manager's Report**

a. Approval of Warrants: November 2, 2018, November 16, 2018
David Travis moved to accept the warrants of November 2, 2018 and November 16, 2018. Tim Schroepfer seconded the motion. There was no discussion and the motion was unanimously approved.

b. Vote to Accept Grants & Gifts
David Travis moved to accept the Grants and Gifts as presented. Bonnie Silvers seconded the motion. There was no discussion and the motion was approved unanimously.

c. Budget Transfers

d. Approval of Prior Year Bills
David Travis moved to approve payment of CA Lindell ($620.40) and Wilson Engineering ($2877.50) invoices. Tim Schroepfer seconded the motion. There was no discussion and the motion was approved unanimously.
Bonnie Silvers moved to approve payment of Rose Brand invoice ($200). Marcella Bush seconded the motion. There was no discussion and the motion was approved, Tim Schroepfer abstained.

17. **Future Agenda Items**
School Improvement Plans:
Elementary School Improvement Plan – Charles Miller
Middle & High School Improvement Plans– Glenn Devoti
E-Cigarettes/Vaping Education at SBRSD
18. **Public Comment - None**
19. **Adjourn**
David Travis moved to adjourn at 9:08 p.m. Tim Schroepfer seconded the motion. There was no discussion and the motion was unanimously approved.

Next School Committee Meetings:

December 6, 2018	*December 13, 2018*	*January 10, 2019*
January 31, 2019	*February 14, 2019*	*March 7, 2019 (Open Hearing) March 14, 2019 (Adoption FY 20 Budget)*
April 4, 2019	*April 25, 2019*	*May 9, 2019*
June 13, 2019	*June 27, 2019*	

Upcoming Events:

December 2, 2018	*1:00 – 3:00 p.m.*	*Lady Eagles "Paint & Dip" Fundraiser- Mt. Everett Cafe*
December 2, 2018	*5:30-6:30 p.m.*	*Sheffield Tree Lighting – Old Parish Church*
December 11, 2018	*7:00-9:00 p.m.*	*High School Winter Concert TACPAC*
December 12, 2018	*6:30 – 7:30 p.m.*	*Grades 5/6 Winter Concert TACPAC*
December 18, 2018	*7:00-8:15 p.m.*	*Middle School Winter Concert TACPAC*

December 20, 2018	*1:30 p.m.*	*NMC Winter Solstice Sing*
December 21, 2018	*10:00 a.m.*	*UME & SE Winter Solstice Sing*
January 25, 2019	*7:00 – 9:00 p.m.*	*Middle School Musical TACPAC*
January 26, 2019	*3:00 – 5:00 p.m.*	*Middle School Musical TACPAC*
January 27, 2019	*3:00 – 5:00 p.m.*	*Middle School Musical*
February 8, 2019	*6:30-9:00 p.m.*	*CABARET – Elementary Café*
February 9, 2019	*6:30-9:00 p.m.*	*CABARET – Elementary Café*
March 22, 2019	*7:00 – 9:00 p.m.*	*High School Musical TACPAC*
March 23, 2019	*3:00 – 5:00 p.m.*	*High School Musical TACPAC*
March 24, 2019	*3:00 – 5:00 p.m.*	*High School Musical TACPAC*
May 16, 2019	*7:00 – 9:00 p.m.*	*Grades 7-12 Spring Instrumental Concert TACPAC*
May 30, 2019	*6:00 – 8:00 p.m.*	*Gr 7-12 Music Banquet*
June 6, 2019	*6:00 – 7:30 p.m.*	*Gr 3-6 Chorus/Band - TACPAC*

Events are continuously added on the District Events Calendar. Please check the district website for updates.

All Approved Meeting Minutes of the SBRSD School Committee are posted on the District's website on the School Committee page.

Amended agenda posted November 27, 2018 at 12:30 p.m.

ELEMENTARY SCHOOL IMPROVEMENT PLAN SY18-19

District Vision	Building Core Values
Providing a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens	Learners who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.

Priority 1

Academic Rigor: Ensure that the district provides all elementary students access to a high quality, demanding and rigorous academic program that is aligned with the Massachusetts Curriculum Frameworks. Make certain that teaching methods are based on accepted and proven methodology, reaching all children through differentiated instruction while instilling a love of lifelong learning.

SY 2018-2019 FOCUS on reviewing and improving our ELA instruction and student learning. This involves aligning our ELA curriculum and instruction with the Massachusetts ELA Curriculum Frameworks, as well as reviewing how we assess student progress within each grade.

Objective	Timeline/Lead Staff
To coordinate, assess, and improve our ELA teaching and learning in pk-6	**SY 2018-2019** Peter Dufresne/Charles Miller/Jon Friedman/Dan Weston/Christina Carlson/Joann Gavrity

Resources Needed	Theory of Action
ELA Curriculum meetings Elementary Curriculum meetings District ILT meetings/ & PD MA ELA Frameworks & Assessment Tools	If we coordinate our ELA instruction and curriculum through all grades, provide teachers with consistent instructional support and feedback through observation and coaching, and regularly meet to assess and measure student learning, then ELA teaching and learning will improve.

Indicators and Outcomes

Teachers are able to gain knowledge and expertise in the teaching of Reading and Writing. Overall performance on ELA assessment. Decrease the percentage of students performing at “not meeting” expectations by 50%

ELEMENTARY SCHOOL IMPROVEMENT PLAN SY18-19

District Vision	Building Core Values
Providing a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens	Learners who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.

Priority 2

Improve Family and Community Engagement & Communication: Ensure that the district expands its' engagement with families, local resources, community-based organizations, subject-matter experts (SME's), Governmental Agencies, and regional businesses in order to expand and enhance the educational experience of all students.

Communication to Families: Cultivate partnerships and build relationships with families through outreach and communication through personal contact, email, newsletters, and other events. **Intra-District Communication:** Maintain and improve intra-district communication and transition activities.

Objective	Timeline/Lead Staff
To maintain and build community trust, support, and partnerships, and improve communication in and out of school	**SY 2018-2019** Charles Miller/Camila Tabor/Jon Friedman/Dan Weston/Sandi Hubbard/Karen Chamberland/Alice Tortoriello/Teachers

Resources Needed	Theory of Action
Email Updates, Newsletters, Family Events, Coordination with PTO and PTA, SEPAC, Administrative meetings with parents, conferences, and being available.	If we foster a school environment where Elementary parents, community members, and other stakeholders feel a sincere partnership in the education of our kids, then we will be able to improve student outcomes more holistically and effectively. If we strive to communicate with more openness and transparency, our students and families will benefit.

Indicators and Outcomes

Parent participation and attendance at school events. Data collected through a school climate survey. Increased understanding and awareness of elementary school initiatives, programs, and practices.

ELEMENTARY SCHOOL IMPROVEMENT PLAN SY18-19

District Vision	Building Core Values
Providing a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens	Learners who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.

Priority 3

School Culture: Foster a professional culture of pride, motivation, reflective practice, interpersonal support, high standards and professionalism at all levels, as well as collaboration between the administration and SBREA. Ensure that administrators provide ongoing feedback, resources, professional development, and support to all teachers, designed to bring about optimal student growth.

Ensure that School administrators provide feedback to teachers based on the DESE standards, agreed-upon teacher improvement goals and projects, frequent administrator observations and evidence submitted by the teacher.

Objective	Timeline/Lead Administrators
Improve school morale by providing support, feedback, and open communication with teachers and staff	**SY 2018-2019** Charles Miller/Jon Friedman/Sandi Hubbard

Resources Needed	Theory of Action
Faculty meetings, Notes of the week, DESE educator evaluations, teacher self-assessment tools, PAC meetings	If administrators provide teachers with consistent support and timely feedback on instruction and professional standards for educators, then teachers will feel more empowered and motivated to improve instruction.

Indicators and Outcomes

Staff google form results, formative and summative assessment results and school climate survey.

MOUNT EVERETT REGIONAL SCHOOL
SCHOOL IMPROVEMENT PLAN 2018-2019

District Vision	Building Core Values
As a vibrant center for the five towns and the greater community we serve, the Southern Berkshire Regional School District envisions a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.	- Empathy - Resilience - Achievement

GOAL 1
Narrative (SMART GOAL) Campus Evacuation Protocol – Mount Everett staff will take responsibility for conducting a campus evacuation drill to Berkshire School.

Objective	Timeline
Staff will experience first-hand expectations for them during such an event. Decision makers, in particular, will be addressed with attention to redundancy of roles.	Fall/winter 2018-2019

Resources Needed	Theory of Action
Time and budget to conduct and debrief the exercise.	Revision and improvements to the current protocol will be made to the safety manual.

Indicators and Outcomes
Successfully completed preparation, drill, debrief and updated manual as needed.

MOUNT EVERETT REGIONAL SCHOOL
SCHOOL IMPROVEMENT PLAN 2018-2019

District Vision	Building Core Values
As a vibrant center for the five towns and the greater community we serve, the Southern Berkshire Regional School District envisions a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.	- Empathy - Resilience - Achievement

GOAL 2
Narrative (SMART GOAL) Intervention/Advisory Block: During the 2018-2019 school year, a 30-minute intervention/advisory block will be added to the schedule.

Objective	Timeline
To increase our RTI efforts, an intervention block will be utilized to address student deficiencies in English and math. To address the social/emotional needs of the students, advisory lessons will be taught during tutorial.	2018-2019 school year

Resources Needed	Theory of Action
Teacher planning time	If teachers are provided with adequate time for targeted interventions then our performance on district and state ELA and math testing should improve. Remediation of learning deficits will be more successfully accomplished.

Indicators and Outcomes
Overall performance in ELA and math and social/emotional health of our students.

MOUNT EVERETT REGIONAL SCHOOL
SCHOOL IMPROVEMENT PLAN 2018-2019

District Vision	Building Core Values
As a vibrant center for the five towns and the greater community we serve, the Southern Berkshire Regional School District envisions a rigorous educational environment that prepares and inspires all students to be resilient, curious, and ethical global citizens who embrace the challenges of an ever-changing world through a commitment to our core values of opportunity, excellence, character, & community.	- Empathy - Resilience - Achievement

GOAL 3

Narrative (SMART GOAL)
Middle School – During the 2018-2019 school year, the middle school task force will develop the plan for the reconfiguration of middle school to include grades 6, 7, and 8.

Objective	Timeline
To develop schedule, classroom configuration, and curriculum including … A. Specific themes, interdisciplinary units, and assessments. B. Specifically address social studies curriculum changes as per changes in state frameworks.	September 2018 – August 2019

Resources Needed	Theory of Action
Meeting time, teacher planning time	If our administration, teachers, and support staff are given adequate time to thoughtful plan middle reconfiguration then we will be ready for opening of the 2019/2020 school year.

Indicators and Outcomes

Completed schedule, coverage of all classes, creation of interdisciplinary units and outcome assessments (projects).

SOUTHERN BERKSHIRE REGIONAL SCHOOL COMMITTEE

Subcommittees 2018-2019

(As approved by the School Committee on November 29, 2018)

Berkshire County Ad Hoc Subcommittee
Carl Stewart

Buildings, Grounds & Technology Subcommittee
Art Batacchi
Jeffrey Blaugrund
Maryellen Brown
David Travis
Tim Schroepfer

Collective Bargaining Subcommittee
Bonnie Silvers
Dennis Sears
Tim Schroepfer

Community & Input Subcommittee
Jeffrey Blaugrund
Marcella Bush
Ken Knox
Bonnie Silvers
Tim Schroepfer

Curriculum Subcommittee
Jeffrey Blaugrund
Jane Burke
Marcella Bush
Bonnie Silvers
David Travis

Eagle Fund Representative
David Travis
Jeffrey Blaugrund (Alternate)

Executive Evaluation Subcommittee
Jane Burke
Marcella Bush (Alternate)
Ken Knox
David Travis
Tim Schroepfer

Finance Subcommittee
Art Batacchi
Jeffrey Blaugrund (Alternate)
Maryellen Brown
Ken Knox
Dennis Sears

MA Association of School Committees
Dennis Sears

Policy Subcommittee
Art Batacchi
Jane Burke
Dennis Sears
Tim Schroepfer

Regional Agreement Review Committee
Art Batacchi (Alternate)
Ken Knox
Dennis Sears
Bonnie Silvers

SBRSD Future of Education in South County
Jane Burke
Marcella Bush (Alternate)
Dennis Sears
Bonnie Silvers

Subcommittee to review Executive Session Minutes
Jeffrey Blaugrund
Maryellen Brown
Dennis Sears
Bonnie Silvers (Alternate)

Warrant Subcommittee
ALL board members serve as alternates
Dennis Sears
Bonnie Silvers
Tim Schroepfer

Undermountain/Mt. Everett Youth Athletics Association (UMEYAA) Liaison
Art Batacchi

Liaison to Southern Berkshire Child Care Program
Bonnie Silvers

Liaison to Wellness Committee
Marcella Bush

Legislative Representative
Ken Knox

Liaison to Early Childhood
Jane Burke

TOWN OF MONTEREY
435 Main Rd. P.O. Box 308
Monterey, MA 01245

Southern Berkshire Regional School District School Committee
491 Berkshire School Rd.
P.O. Box 339
Sheffield, MA 01257

December 10, 2018

Dear Members of the SBRSC,

At the SBRSD Roundtable meeting on December 5th, town officials were informed that it has been determined that there are unsafe levels of lead contamination in both interiors and exteriors of the South Egremont School building. There was also discussion of the question of when to return children to this school. Even if lead encapsulation/remediation is done on the interior, the incomplete process and potential hazards involving exteriors, entry ways, windows, as well as air quality concerns, remain.

In consideration of the health and safety of children, we request that the district not permit students and staff in this building until the Department of Elementary and Secondary Education and the Massachusetts Department of Labor Standards guidelines for decontamination can be thoroughly satisfied and confirmed by independent testing.

Respectfully,

Carol Edelman, Chair
Monterey Select Board

Kenneth Basler

Donald Coburn

SB/mn

Phone: 413.528.1443 x114 Fax: 413.528.9452
admin@montereyma.gov
www.montereyma.gov

December 11, 2018

SBRSD School Committee
Via email to Lynette Gagnon, Secretary

Dear School Committee

Since my letter of December 4th and following further Board discussion and the Superintendent's Roundtable Meeting of December 5th, the New Marlborough Board of Selectmen has clarified their position on the return of students to the Egremont School building. It is the position of the Board that children not return to the building until all, interior and exterior, remediation of lead paint is complete and after the building is deemed safe for children by appropriate authority and experts. This seems the most sensible way to ensure the safety of children with very little comparative sacrifice or inconvenience. Representatives of four SBRSD towns in attendance at the Roundtable meeting unanimously urged the School Committee to make this decision.

We realize that the future of the Egremont School has been an issue of negotiation and there has been threat of legal suit from the Egremont Board of Selectmen. Our Board, and all attending the Roundtable, agreed that the sensible safety of children is above any concern of legal suit against the School District. It is unfortunate that the Egremont Board of Selectmen has chosen to withhold their assessment payment to the School District as leverage in this dispute. Our Board, and all attending the Roundtable, also urged the School Committee to take necessary legal action to secure assessment payment from the Town of Egremont.

Please do not hesitate to let us know if you require any further support or communication on this issue.

Respectfully,
Michele Shalaby, Chairman
New Marlborough Board of Selectmen

December 4, 2018

SBRSD School Committee
Via email to Lynette Gagnon, Secretary

Dear School Committee,

At last night's Board of Selectmen Meeting, we discussed your meeting of November 29th, particularly the issue of lead remediation work at the Egremont School and the decision of when to return the children to the school. I speak for our entire Board.

In making this decision, we urge you to consult a state-level authority and/or experts in lead paint remediation. Please let the safety of our children be paramount to all factors. This is not a decision to be rushed and we see no harm in waiting until a time when the safety of students can be ensured.

Some research on the topic led me to the website of the Massachusetts Department of Labor Standards. According to their website "DLS creates and enforces standards for deleading, renovation, repair, and painting for older homes and child-occupied facilities that may contain lead paint." This department and the Department of Elementary and Secondary Education seem like the agencies of authority and expertise to guide this remediation process and decision to return students.

At your December 6th meeting, we will be present to support expert guidance and appropriate authority involvement. We have also urged the Egremont Board of Selectmen to pay their school budget assessment that is now past due. We will continue our opposition to their strategy of leveraging payment in a disagreement with the school district.

Respectfully,
Michele Shalaby, Chairman
New Marlborough Board of Selectmen

Town of Sheffield
Board of Selectmen
Town Hall – 21 Depot Square
Sheffield, Massachusetts 01257

Voice: 413-229-7000
Fax: 413-229-7010
TTY: 800-439-2370

RECEIVED
DEC 11 2018
3pm
By B. Regulbuto

December 11, 2018

Mr. Ken Knox, Chair
SBRSD School Committee
SBRSD
491 Berkshire School Road
Sheffield, MA 01257

Dear Chair Knox and members of the SBRSD School Committee:

We wish to inform the School Committee in the strongest possible terms of our opposition to reopening the Egremont School prior to the time the school building and grounds have been removed of all lead paint, dust, etc. and certified as being safe for pre-K and K students.

It is our position that it is unconscionable to expose any child to the potential long term effects of lead poisoning and feel even the consideration of such an action is not in keeping with the District's goal of keeping our school children safe. Secondly, we cannot allow Sheffield to assume the liability that may come with opening the Egremont School prior to full remediation.

We all now know of the lead paint and dust danger, thanks to the District's insistence on testing, as well as the potentially devastating, irreversible impacts lead poisoning can have on students in this age group. The children need to stay in their current classroom location until full remediation is done and certification is complete. Anything less is unacceptable and endangers these young students.

Thank you for receiving our comments.

Sincerely,

David A. Smith, Jr., Chairman

Nadine A. Hawver

Rene C. Wood